

Google Fiber Inc.				
Recruitment Source Contact Information - October 1, 2018 - September 30, 2019				
EXTERNAL RECRUITING SOURCES				
Recruitment Source				
<u>General Resume Sourcing:</u>	Google recruiters attend various local job and career fairs to source resumes for eligible candidates. Those resumes are then matched to open positions. Additional sources of resumes include employee referrals and targeted resume searches using third party resources.			
<u>University & MBA Recruiting:</u>	Google and Google Fiber conduct outreach for a variety of majors at more than 60 campuses across North America. Outreach activities include, but are not limited to, managing information sessions, participating in career fairs, engaging in on-campus interviews, and conducting special workshops.			
<u>Online Job Boards:</u>	Google Fiber posts job openings on google.com/careers to attract potential candidates, and conducts active searches of candidate profiles to identify eligible matches for open positions. Third party sites rely on google.com/careers to promote our openings, including, but not limited to:			
	glassdoor.com			
	indeed.com			
	simplyhired.com			
	stackoverflow.com			
	linkedin.com			
<u>Third party resume database:</u>	Google uses third party resume databases to conduct active searches of candidate profiles to identify eligible matches. These databases are used as sources for all Google roles, including roles with Google Fiber.			
INTERNAL RECRUITING SOURCES				
In addition to external sources, Google Fiber also recruits through the following internal Google channels:				
<u>Social Media:</u>				
Twitter	Twitter @GoogleJobs feed			
Google +	Google+ "Life at Google" page			
Facebook	Job posting on Facebook			
LinkedIn	LinkedIn profile page and career page			
<u>Other Google Owned & Operated Properties:</u>				
YouTube	Job posted in description of video on "Life at Google" YouTube channel			
Google.com	Google Jobs posting using AdWords advertising on Google.com			
Google Jobs Site	Google Jobs site posting - direct applicant			
Employee referral site	Employee & alumni referrals			