SECTION I IDENTIFYING INFORMATION

A. Name of Operator: GOOGLE FIBER NORTH CAROLINA, LLC

MSO Name: GOOGLE FIBER INC.

B. Employment Unit's Mailing Address
1600 AMPHITHEATRE PARKWAY C/O MAURA O'SULLIVAN

City MOUNTAIN VIEW  State CA  Zip Code 94043-

FCC Registration Number: 0025681123

Emp. Unit ID # 12867

Application Purpose
- New Program Report
- Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
DURHAM COUNTY, NC

D. Category of Respondent (check applicable box)
- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
- Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 10/01/2017 - 9/30/2018

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit

<table>
<thead>
<tr>
<th>Ident No.</th>
<th>Name of Community</th>
<th>Location (State)</th>
<th>Type</th>
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</thead>
</table>

Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit I] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
**SECTION IV ADDITIONAL INFORMATION**

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

**SECTION V CERTIFICATION**

This report must be certified as follows:

A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

<table>
<thead>
<tr>
<th>Signed</th>
<th>Title</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>MANAGER - GOOGLE FIBER NORTH CAROLINA, LLC</td>
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<table>
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<tr>
<th>Date</th>
<th>Name of Respondent</th>
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<tr>
<td>10/1/2018</td>
<td>FLEUR KNOWSLEY</td>
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<table>
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<th>Telephone No. (include area code)</th>
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WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits
Exhibit 3
Description: EXPLANATION OF EXHIBITS

GOOGLE FIBER INC. (GOOGLE FIBER) OFFERS BROADBAND INTERNET AND MULTICHANNEL VIDEO SERVICE THROUGH STATE-LEVEL SUBSIDIARIES IN CALIFORNIA KANSAS, MISSOURI, UTAH, TEXAS, GEORGIA, TENNESSEE, NORTH CAROLINA, AND ALABAMA, AND ALSO OPERATES A TESTBED IN CALIFORNIA.

EMPLOYMENT ACTIVITIES FOR GOOGLE FIBER'S EMPLOYMENT UNIT SERVING THE CHARLOTTE AND DURHAM, NC AREAS ARE ENCOMPASSED IN THIS REPORT.

GOOGLE FIBER IS SEPARATELY AND CONCURRENTLY FILING FORM 396-C FOR ITS EMPLOYMENT UNIT AT ITS HEADQUARTERS LOCATION IN MOUNTAIN VIEW, CA, WHICH ENCOMPASSES EMPLOYMENT ACTIVITIES OF GOOGLE FIBER CALIFORNIA, LLC, FOR ITS EMPLOYMENT UNIT SERVING THE IRVINE, CA AREA, ITS SUBSIDIARY GOOGLE FIBER MISSOURI, LLC FOR EMPLOYMENT ACTIVITIES FOR GOOGLE FIBER EMPLOYMENT UNIT SERVING THE KANSAS CITY AREA IN KS AND MO, ITS SUBSIDIARY GOOGLE FIBER UTAH, LLC FOR ITS EMPLOYMENT UNIT SERVING THE PROVO AND SALT LAKE CITY, UT AREAS, ITS SUBSIDIARY GOOGLE FIBER GEORGIA, LLC FOR ITS EMPLOYMENT UNIT SERVING THE ATLANTA, GA AREA, ITS SUBSIDIARY GOOGLE FIBER TENNESSEE, LLC FOR ITS EMPLOYMENT UNIT SERVING THE NASHVILLE, TN AREA, AND ITS SUBSIDIARY GOOGLE FIBER ALABAMA, LLC FOR ITS EMPLOYMENT UNIT SERVING THE HUNTSVILLE, AL AREA.

Attachment 3

<table>
<thead>
<tr>
<th>Description</th>
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<tbody>
<tr>
<td>Outreach Activities</td>
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<td>Recruitment Source Contact Information</td>
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<td>Applicant Data</td>
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