FCC 396-C

Multi-Channel Video Program Distributor EEO Program Annual Report

Read INSTRUCTIONS Before Filling Out Form

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:

GOOGLE FIBER MISSOURI, LLC

MSO Name:

GOOGLE FIBER INC.

B. Employment Unit's Mailing Address

1600 AMPHITHEATRE PARKWAY

City

MOUNTAIN VIEW

State

CA

Zip Code

94043-

FCC Registration Number:

0022069793

Emp. Unit ID # 12752

Application Purpose

☐ New Program Report

☐ Amendment to Program Report

☐ Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located

JACKSON COUNTY, MO

D. Category of Respondent (check applicable box)

☐ Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V

☐ Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 10/01/2017-9/30/2018

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

<table>
<thead>
<tr>
<th>Ident No.</th>
<th>Name of Community</th>
<th>Location (State)</th>
<th>Type</th>
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</table>

Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:
A. By the individual owning the reporting system if individually owned;
B. By a partner, if a partnership; or
C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed

Title
MANAGER - GOOGLE FIBER MISSOURI, LLC

Date
10/1/2018

Name of Respondent
FLEUR KNOWSLEY

Telephone No. (include area code)
6502530000

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits
Exhibit 3
Description: EXPLANATION OF EXHIBITS

GOOGLE FIBER INC. (GOOGLE FIBER) OFFERS BROADBAND INTERNET AND MULTICHLANAL VIDEO SERVICE THROUGH STATE-LEVEL SUBSIDIARIES IN CALIFORNIA, KANSAS, MISSOURI, UTAH, TEXAS, GEORGIA, TENNESSEE, NORTH CAROLINA, AND ALABAMA, AND ALSO OPERATES A TESTBED IN CALIFORNIA.

IN THE KANSAS CITY MARKET, GOOGLE FIBER HAS A SINGLE EMPLOYMENT UNIT. THEREFORE, IT IS FILING THIS FORM IN THE NAME OF GOOGLE FIBER MISSOURI, LLC, BUT THE INFORMATION PROVIDED HEREIN ALSO ENCOMPASSES ALL RELATED EMPLOYMENT ACTIVITIES FOR GOOGLE FIBER KANSAS, LLC. GOOGLE FIBER IS SEPARATELY AND CONCURRENTLY FILING FORMS 396-C FOR ITS EMPLOYMENT UNIT AT ITS HEADQUARTERS LOCATION IN MOUNTAIN VIEW, CA, WHICH ENCOMPASSES EMPLOYMENT ACTIVITIES OF GOOGLE FIBER CALIFORNIA, LLC FOR ITS EMPLOYMENT UNIT SERVING THE IRVINE, CA AREA, ITS SUBSIDIARY GOOGLE FIBER UTAH, LLC FOR ITS EMPLOYMENT UNIT SERVING THE PROVO AND SALT LAKE CITY, UT AREAS, ITS SUBSIDIARY GOOGLE FIBER TEXAS, LLC FOR ITS EMPLOYMENT UNIT SERVING THE AUSTIN, TX AREA, ITS SUBSIDIARY GOOGLE FIBER GEORGIA, LLC FOR ITS EMPLOYMENT UNIT SERVING THE ATLANTA, GA AREA, ITS SUBSIDIARY GOOGLE FIBER TENNESSEE, LLC FOR ITS EMPLOYMENT UNIT SERVING THE NASHVILLE, TN AREA, ITS SUBSIDIARY GOOGLE FIBER NORTH CAROLINA, LLC FOR ITS EMPLOYMENT UNIT SERVING THE DURHAM AND CHARLOTTE, NC AREAS, AND ITS SUBSIDIARY GOOGLE FIBER ALABAMA, LLC FOR ITS EMPLOYMENT UNIT SERVING THE HUNTSVILLE, AL AREA.

Attachment 3

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<thead>
<tr>
<th>Description</th>
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<tbody>
<tr>
<td>Outreach Activities</td>
</tr>
<tr>
<td>Recruitment Source Contact Information</td>
</tr>
<tr>
<td>Applicant Data</td>
</tr>
</tbody>
</table>