

Google Fiber Inc.
 Recruitment Data - Year ended September 30, 2016

Below is a list of Google Fiber roles and their recruitment sources (time period 10/1/2015 - 09/30/2016)

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Account Executive, Google Fiber - Austin		3	0	3	1
	Google Jobs Site	3	0	3	1
Account Executive, Google Fiber - Charlotte		320	2	5	0
	Employee/ alumni referrals	12	0	5	0
	Glassdoor.com	4	0	0	0
	Google Jobs Site	137	1	0	0
	Indeed.com	5	0	0	0
	Linkedin	157	1	0	0
	Sourced	5	0	0	0
Account Executive, Google Fiber - Raleigh		65	0	4	1
	Employee/ alumni referrals	13	0	4	1
	Google Jobs Site	46	0	0	0
	Linkedin	5	0	0	0
	simplyhired.com	1	0	0	0
Account Manager, Small Business, Google Fiber - Mountain View		26	0	5	0
	Employee/ alumni referrals	19	0	5	0
	Google Jobs Site	5	0	0	0
	Indeed.com	2	0	0	0
Administrative Business Partner - Mountain View		3	0	17	3
	Employee/ alumni referrals	3	0	17	3
Administrative Business Partner, Fiber - Austin		396	6	27	1
	Employee/ alumni referrals	10	3	21	0
	Google Jobs Site	182	1	5	1
	Google Social Media	1	0	0	0
	Indeed.com	175	2	1	0
	Linkedin	27	0	0	0
	simplyhired.com	1	0	0	0
Administrative Business Partner, Fiber - Kansas City		219	9	12	0
	Employee/ alumni referrals	7	1	0	0
	Google Jobs Site	82	3	6	0
	Indeed.com	117	4	2	0
	Linkedin	13	1	4	0
Administrative Business Partner, Fiber - Raleigh		175	4	4	0
	Employee/ alumni referrals	6	0	0	0
	Google Jobs Site	142	4	4	0
	Google Social Media	1	0	0	0
	Indeed.com	12	0	0	0
	Linkedin	13	0	0	0
	simplyhired.com	1	0	0	0
Administrative Program Manager, Google Fiber - Mountain View		95	1	0	0
	Employee/ alumni referrals	3	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	63	0	0	0
	Indeed.com	19	0	0	0
	Linkedin	7	0	0	0
	Sourced	1	0	0	0
	University/ MBA Recruiting	1	0	0	0
Aftermarket Supply Chain Program Manager, Google Fiber - Mountain View, CA		230	0	0	0
	Employee/ alumni referrals	18	0	0	0
	Google Jobs Site	118	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Aftermarket Supply Chain Program Manager, Google Fiber - Mountain View, CA	Indeed.com	51	0	0	0
	Linkedin	37	0	0	0
	SimplyHired.com	6	0	0	0
Art Director, Google Fiber - Mountain View		1	0	3	1
	Google Jobs Site	1	0	3	1
Associate City Manager, Google Fiber - Atlanta		1	0	0	0
	Sourced	1	0	0	0
Associate City Manager, Google Fiber - Austin		221	0	0	0
	Employee/ alumni referrals	9	0	0	0
	Google Jobs Site	75	0	0	0
	Indeed.com	80	0	0	0
	Linkedin	57	0	0	0
Associate City Manager, Google Fiber - Bay Area		272	3	8	1
	Employee/ alumni referrals	49	3	4	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	134	0	1	1
	Indeed.com	29	0	0	0
	Linkedin	57	0	0	0
	Sourced	1	0	3	0
Associate City Manager, Google Fiber - Salt Lake City		374	1	19	0
	Employee/ alumni referrals	11	1	15	0
	Google Jobs Site	143	0	4	0
	Indeed.com	166	0	0	0
	Linkedin	53	0	0	0
	SimplyHired.com	1	0	0	0
Associate Deployment Manager, Google Fiber - Southeast		353	42	63	5
	Employee/ alumni referrals	37	12	16	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	155	12	35	3
	Indeed.com	14	0	0	0
	Linkedin	121	14	6	1
	SimplyHired.com	2	0	0	0
	Sourced	23	4	6	0
Associate Deployment Manager, Google Fiber - Southwest		265	20	45	1
	Employee/ alumni referrals	18	4	15	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	161	8	13	1
	Indeed.com	24	0	0	0
	Linkedin	58	8	17	0
	SimplyHired.com	1	0	0	0
	Sourced	1	0	0	0
Associate Deployment Manager, Google Fiber - West		247	36	58	5
	Employee/ alumni referrals	37	13	29	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	146	14	25	4
	Indeed.com	26	1	0	0
	Linkedin	35	4	0	0
	Sourced	2	4	4	1
Associate Deployment Manager, Google Fiber, Midwest		74	10	24	1
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	38	6	7	1
	Indeed.com	17	0	0	0
	Linkedin	15	4	17	0
	SimplyHired.com	3	0	0	0
Associate Product Marketing Manager Program (APMM) - Mountain View		2	0	7	2

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Associate Product Marketing Manager Program (APMM) - Mountain View	Employee/ alumni referrals	1	0	4	1
	Google Jobs Site	1	0	3	1
Associate Program Manager, Supplier Operations - LAS & Fleet Management		3	0	0	1
Automation Test Development Engineer, Google Fiber Networking	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	1	0	0	1
		12	0	0	0
Automation Test Engineer, CPE Manufacturing, Google Fiber - Mountain View	Google Jobs Site	3	0	0	0
	LinkedIn	9	0	0	0
		177	19	35	2
BI and Visualization Application Developer, Google Fiber, Google Fiber - Mountain View	Employee/ alumni referrals	36	7	19	2
	Glassdoor.com	1	0	0	0
	Google Jobs Site	61	10	16	0
	Indeed.com	17	0	0	0
	LinkedIn	49	2	0	0
	Sourced	13	0	0	0
			248	16	24
Brand Marketing Communications Manager, Google Fiber - Mountain View	Employee/ alumni referrals	11	3	3	0
	Google Jobs Site	127	9	21	1
	Indeed.com	18	0	0	0
	LinkedIn	89	4	0	0
	Sourced	1	0	0	0
	University/ MBA Recruiting	2	0	0	0
		403	2	7	1
Broadband Access Architect, Network Architecture, Google Fiber Network Operations - Mountain View, Austin, Kirkland or Th	Employee/ alumni referrals	27	0	0	0
	Google Jobs Site	99	0	0	0
	Indeed.com	13	0	0	0
	LinkedIn	263	1	3	0
	Sourced	1	1	4	1
		340	8	4	1
Broadband Network Engineer, Google Fiber - Austin, Kirkland, Thornton, or Mountain View	Employee/ alumni referrals	12	3	4	1
	Google Jobs Site	202	5	0	0
	Indeed.com	20	0	0	0
	LinkedIn	98	0	0	0
	simplyhired.com	5	0	0	0
	University/ MBA Recruiting	3	0	0	0
		215	4	0	0
BSI Analyst, Workflow Analysis and Development - Mountain View	Employee/ alumni referrals	11	0	0	0
	Google Jobs Site	67	1	0	0
	Indeed.com	16	0	0	0
	LinkedIn	118	1	0	0
	Sourced	3	2	0	0
		3	0	3	1
Business Analyst - Build Operations, Google Fiber - Mountain View	Google Jobs Site	3	0	3	1
		265	8	19	1
Business Analyst, Cost Controls, Google Fiber - Mountain View	Employee/ alumni referrals	35	3	9	0
	Google Jobs Site	101	1	3	1
	Indeed.com	18	0	0	0
	LinkedIn	104	3	1	0
	Sourced	7	1	6	0
		208	14	13	0
	Employee/ alumni referrals	13	6	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	104	4	13	0
	Indeed.com	50	0	0	0
	LinkedIn	40	4	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Business Analyst, Deployment Operations, Google Fiber - Mountain View		466	14	27	1
	Employee/ alumni referrals	62	5	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	234	1	5	0
	Google Social Media	1	0	0	0
	Indeed.com	72	0	0	0
	Linkedin	93	8	22	1
	simplyhired.com	1	0	0	0
	Sourced	1	0	0	0
Business Analyst, Google Fiber - Mountain View		1090	40	42	1
	Employee/ alumni referrals	163	16	16	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	225	9	17	1
	Indeed.com	63	2	4	0
	Linkedin	634	11	5	0
	Sourced	4	2	0	0
Business Analyst, Google Fiber City Launch Team - Mountain View		3	0	0	0
	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	1	0	0	0
Business Analyst, Google Fiber for Businesses - Mountain View		5	0	16	1
	Google Jobs Site	5	0	16	1
Business Consultant, Google Fiber - Mountain View		1051	42	62	4
	Employee/ alumni referrals	127	13	24	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	471	3	10	0
	Google Social Media	1	0	0	0
	Indeed.com	73	1	0	0
	Linkedin	373	25	24	4
	simplyhired.com	1	0	0	0
	Sourced	2	0	0	0
	University/ MBA Recruiting	1	0	4	0
Business Intelligence Analyst, Construction Operations, Google Fiber - Mountain View		133	3	0	0
	Employee/ alumni referrals	14	3	0	0
	Google Jobs Site	46	0	0	0
	Indeed.com	18	0	0	0
	Linkedin	55	0	0	0
Business Intelligence Analyst, Google Fiber - Mountain View		1459	25	29	3
	Employee/ alumni referrals	92	14	21	2
	Glassdoor.com	2	0	0	0
	Google Jobs Site	446	5	8	1
	Indeed.com	153	2	0	0
	Linkedin	761	3	0	0
	Sourced	2	1	0	0
	University/ MBA Recruiting	3	0	0	0
Business Intelligence Analyst, Google Fiber Core Systems - Mountain View		9	0	0	1
	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	2	0	0	1
	Indeed.com	2	0	0	0
	Linkedin	3	0	0	0
Business Intelligence Application Developer, Fiber		2	0	4	0
	Employee/ alumni referrals	1	0	0	0
	Linkedin	1	0	4	0
Business Intelligence Application Developer, Fiber - Mountain View		8	3	8	0
	Employee/ alumni referrals	7	2	4	0
	Sourced	1	1	4	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Business Operations Manager, Google Fiber - Mountain View		6	0	10	1
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	5	0	10	1
Business Process Manager, Google Fiber - Mountain View		148	9	15	1
	Employee/ alumni referrals	15	4	5	0
	Google Jobs Site	89	3	5	0
	Indeed.com	29	2	5	1
	LinkedIn	15	0	0	0
Business Program Manager, Fiber - Mountain View		562	35	54	3
	Employee/ alumni referrals	80	3	5	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	256	2	4	0
	Indeed.com	54	0	0	0
	LinkedIn	160	25	30	3
	simplyhired.com	1	0	0	0
	Sourced	8	5	15	0
City Manager, Google Fiber - Texas		787	1	5	0
	Employee/ alumni referrals	22	0	4	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	399	0	0	0
	Indeed.com	132	0	0	0
	LinkedIn	227	1	0	0
	simplyhired.com	2	0	0	0
	Sourced	2	0	1	0
City Manager, Google Fiber - Atlanta		434	7	10	0
	Employee/ alumni referrals	29	0	0	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	212	3	10	0
	Indeed.com	50	0	0	0
	LinkedIn	139	2	0	0
	Sourced	1	2	0	0
City Manager, Google Fiber - Bay Area		3	0	0	1
	Employee/ alumni referrals	2	0	0	1
	LinkedIn	1	0	0	0
City Manager, Google Fiber - Charlotte		299	0	0	0
	Employee/ alumni referrals	9	0	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	112	0	0	0
	Indeed.com	5	0	0	0
	LinkedIn	170	0	0	0
	simplyhired.com	1	0	0	0
City Manager, Google Fiber - San Francisco		2	0	0	0
	LinkedIn	1	0	0	0
	Sourced	1	0	0	0
City Manager, Google Fiber - Southeast		264	0	0	0
	Employee/ alumni referrals	2	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	159	0	0	0
	Indeed.com	18	0	0	0
	LinkedIn	82	0	0	0
	simplyhired.com	2	0	0	0
City Manager, Google Fiber, San Antonio		442	3	4	1
	Employee/ alumni referrals	7	0	0	0
	Glassdoor.com	4	0	0	0
	Google Jobs Site	190	3	4	1

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
City Manager, Google Fiber, San Antonio	Indeed.com	93	0	0	0
	Linkedin	146	0	0	0
	SimplyHired.com	2	0	0	0
City Product Marketing Manager, Google Fiber - Mountain View		721	13	35	3
	Employee/ alumni referrals	110	13	20	1
	Google Jobs Site	339	0	15	1
	Indeed.com	69	0	0	0
	Linkedin	201	0	0	0
	Sourced	1	0	0	1
	University/ MBA Recruiting	1	0	0	0
Commercial Contracts Manager, Google Fiber - Mountain View		3	0	3	1
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	2	0	3	1
Communications Manager, Google Fiber - Mountain View		442	5	11	1
	Employee/ alumni referrals	46	2	11	1
	Glassdoor.com	3	0	0	0
	Google Jobs Site	195	1	0	0
	Google Social Media	1	0	0	0
	Indeed.com	48	1	0	0
	Linkedin	148	0	0	0
	Sourced	1	1	0	0
Communications Manager, Google Fiber - Mountain View or San Francisco		1	0	0	1
	Google Jobs Site	1	0	0	1
Communications Manager, Google Fiber Deployment - Mountain View		24	0	0	0
	Employee/ alumni referrals	19	0	0	0
	Google Jobs Site	5	0	0	0
Communications Specialist, Education, Google Fiber, Mountain View or Atlanta		136	1	4	0
	Employee/ alumni referrals	14	0	0	0
	Google Jobs Site	89	1	4	0
	Indeed.com	23	0	0	0
	Linkedin	9	0	0	0
	SimplyHired.com	1	0	0	0
Communications Systems Test Engineer - Mountain View		3	0	0	0
	Employee/ alumni referrals	1	0	0	0
	Linkedin	2	0	0	0
Community Impact Associate, Google Fiber - Austin		537	2	6	1
	Employee/ alumni referrals	15	0	0	0
	Google Jobs Site	269	2	6	1
	Indeed.com	134	0	0	0
	Linkedin	116	0	0	0
	SimplyHired.com	2	0	0	0
	University/ MBA Recruiting	1	0	0	0
Community Impact Manager, Bay Area, Google Fiber - Mountain View		694	2	13	0
	Employee/ alumni referrals	117	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	239	0	4	0
	Google Social Media	1	0	0	0
	Indeed.com	68	0	0	0
	Linkedin	261	0	0	0
	SimplyHired.com	1	0	0	0
	Sourced	6	2	9	0
Community Impact Manager, Google Fiber		288	0	0	0
	Employee/ alumni referrals	39	0	0	0
	Google Jobs Site	167	0	0	0
	Google Social Media	1	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Community Impact Manager, Google Fiber	Indeed.com	47	0	0	0
	LinkedIn	34	0	0	0
Construction Experience Regional Project Manager, Google Fiber - Austin		99	2	0	0
	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	61	1	0	0
	Indeed.com	27	1	0	0
	LinkedIn	9	0	0	0
Construction Experience Regional Project Manager, Google Fiber - Southeast		118	3	9	2
	Employee/ alumni referrals	4	1	5	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	77	2	4	1
	Indeed.com	25	0	0	0
	LinkedIn	10	0	0	0
	SimplyHired.com	1	0	0	0
Construction Experience Specialist, West, Google Fiber - Salt Lake City or Mountain View		2	0	0	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	1	0	0	0
Construction Partner Manager, Google Fiber - Mountain View		242	12	14	1
	Employee/ alumni referrals	21	8	5	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	111	3	9	0
	Indeed.com	32	0	0	0
	LinkedIn	74	1	0	0
	Sourced	2	0	0	0
Consumer Acquisitions Manager, Google Fiber - Austin		398	10	17	1
	Employee/ alumni referrals	14	1	0	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	170	2	9	1
	Indeed.com	65	0	0	0
	LinkedIn	144	7	8	0
	SimplyHired.com	1	0	0	0
	Sourced	1	0	0	0
	Employee/ alumni referrals	4	1	0	0
	Glassdoor.com	2	1	0	0
	Google Jobs Site	62	4	4	1
	Indeed.com	4	0	0	0
	LinkedIn	4	0	0	0
Consumer Acquisitions Manager, Google Fiber - Nashville		21	5	12	1
	Employee/ alumni referrals	4	2	0	0
	Google Jobs Site	14	2	8	1
	Indeed.com	1	0	0	0
	LinkedIn	1	0	0	0
	Sourced	1	1	4	0
Consumer Acquisitions Manager, Google Fiber - Raleigh-Durham		204	1	9	1
	Employee/ alumni referrals	13	0	0	0
	Google Jobs Site	161	1	9	1
	Google Social Media	1	0	0	0
	Indeed.com	15	0	0	0
	LinkedIn	14	0	0	0
Consumer Acquisitions Manager, Google Fiber - San Francisco		97	0	15	1
	Google Jobs Site	49	0	15	1
	Indeed.com	28	0	0	0
	LinkedIn	20	0	0	0
Consumer Sales Manager, Google Fiber - Atlanta		900	19	32	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Consumer Sales Manager, Google Fiber - Atlanta	Employee/ alumni referrals	38	7	19	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	593	8	13	0
	Indeed.com	182	2	0	0
	Linkedin	80	1	0	0
	simplyhired.com	3	0	0	0
	Sourced	1	1	0	0
Consumer Sales Manager, Google Fiber - Kansas City		393	18	33	1
	Employee/ alumni referrals	11	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	200	4	9	1
	Indeed.com	141	1	4	0
	Linkedin	39	12	20	0
	simplyhired.com	1	0	0	0
Contact Center Curriculum Specialist, Google Fiber - Mountain View		4	0	4	1
	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	1	0	4	1
	Linkedin	1	0	0	0
Content Marketing Manager, Google Fiber - Mountain View		279	3	3	2
	Employee/ alumni referrals	35	0	0	0
	Google Jobs Site	123	1	0	1
	Google Social Media	1	0	0	0
	Indeed.com	12	0	0	0
	Linkedin	106	1	0	0
	Sourced	1	0	3	1
	University/ MBA Recruiting	1	1	0	0
			29	7	20
Contract Manufacturing Manager / Commodity Manager / Vendor Manager, Google Fiber - Mountain View	Employee/ alumni referrals	13	3	5	0
	Google Jobs Site	8	1	10	0
	Indeed.com	3	0	0	0
	Linkedin	5	3	5	0
Contract Specialist, Google Fiber - Mountain View or Austin		38	9	15	2
	Employee/ alumni referrals	10	6	15	2
	Google Jobs Site	17	2	0	0
	Indeed.com	7	1	0	0
	Linkedin	3	0	0	0
	simplyhired.com	1	0	0	0
Copywriter, Google Fiber - Mountain View		189	3	0	1
	Employee/ alumni referrals	21	3	0	1
	Google Jobs Site	87	0	0	0
	Google Social Media	1	0	0	0
	Indeed.com	37	0	0	0
	Linkedin	43	0	0	0
Curriculum and Program Specialist, Multi-Mode Deployment Technicians, Education, Google Fiber - Mountain View or Atlanta		216	3	7	1
	Employee/ alumni referrals	21	2	4	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	130	1	3	1
	Indeed.com	29	0	0	0
	Linkedin	35	0	0	0
Customer Escalations Specialist, Google Fiber - Mountain View		659	7	19	2
	Employee/ alumni referrals	54	4	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	402	2	19	2
	Indeed.com	120	0	0	0
	Linkedin	81	1	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Customer Escalations Specialist, Google Fiber - Mountain View	simplyhired.com	1	0	0	0
Customer Operations Analytics Specialist, Google Fiber - Mountain View		253	2	4	0
	Employee/ alumni referrals	10	2	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	107	0	4	0
	Indeed.com	81	0	0	0
	LinkedIn	54	0	0	0
Customer Satisfaction (CSAT) Specialist, Google Fiber - Mountain View		85	5	11	1
	Employee/ alumni referrals	36	4	0	0
	Google Jobs Site	36	1	11	1
	Indeed.com	10	0	0	0
	LinkedIn	1	0	0	0
	simplyhired.com	2	0	0	0
Customer Service Supervisor, Google Fiber, Atlanta		273	23	40	1
	Employee/ alumni referrals	33	9	11	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	168	8	17	1
	Indeed.com	28	1	3	0
	LinkedIn	42	5	9	0
	simplyhired.com	1	0	0	0
Customer Service Tools Specialist, Google Fiber - Mountain View		2	0	2	1
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	1	0	2	1
Data Analyst, Google Fiber - Mountain View		513	2	0	0
	Employee/ alumni referrals	24	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	163	1	0	0
	Indeed.com	96	0	0	0
	LinkedIn	228	0	0	0
	simplyhired.com	1	0	0	0
Data Visualization Engineer, Google Fiber - Mountain View		45	0	0	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	21	0	0	0
	Indeed.com	4	0	0	0
	LinkedIn	19	0	0	0
Deployment Business Analyst, Google Fiber Controls - Mountain View		22	0	0	0
	Employee/ alumni referrals	5	0	0	0
	Google Jobs Site	8	0	0	0
	Indeed.com	4	0	0	0
	LinkedIn	5	0	0	0
Deployment Execution Manager, Build Focus, Google Fiber - Mountain View		106	15	20	1
	Employee/ alumni referrals	18	2	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	47	3	10	1
	Indeed.com	13	1	0	0
	LinkedIn	27	9	10	0
Deployment Execution Manager, Customer Focus, Google Fiber - Mountain View		83	13	26	1
	Employee/ alumni referrals	7	1	0	0
	Google Jobs Site	45	4	0	0
	Indeed.com	10	0	0	0
	LinkedIn	18	6	26	1
	simplyhired.com	1	0	0	0
	Sourced	2	2	0	0
Deployment Operations Principal, Business Analysis, Google Fiber - Mountain View		100	0	0	0
	Employee/ alumni referrals	9	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Deployment Operations Principal, Business Analysis, Google Fiber - Mountain View	Glassdoor.com	1	0	0	0
	Google Jobs Site	57	0	0	0
	Indeed.com	22	0	0	0
	Linkedin	11	0	0	0
Diagnostics Engineer, Google Fiber - Mountain View		80	2	0	0
Employee/ alumni referrals	Employee/ alumni referrals	6	2	0	0
	Google Jobs Site	39	0	0	0
	Indeed.com	21	0	0	0
	Linkedin	13	0	0	0
	simplyhired.com	1	0	0	0
Director of Customer and Market Operations, Google Fiber - Mountain View		4	0	4	1
Employee/ alumni referrals	Employee/ alumni referrals	3	0	0	0
	Google Jobs Site	1	0	4	1
Director of Inventory Acquisition, Google Fiber - Mountain View or New York		2	1	1	1
Employee/ alumni referrals	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	1	1	1	1
Director of Network Engineering and Operations, Google Fiber - Mountain View		2	0	8	0
Employee/ alumni referrals	Employee/ alumni referrals	1	0	4	0
	Google Jobs Site	1	0	4	0
Director, Content Partnerships, Google Fiber - New York		2	0	0	0
Employee/ alumni referrals	Employee/ alumni referrals	2	0	0	0
Director, Network Architecture, Systems and Innovation, Network Operations, Google Fiber - Mountain View		461	4	30	0
Employee/ alumni referrals	Employee/ alumni referrals	51	2	30	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	308	2	0	0
	Indeed.com	42	0	0	0
	Linkedin	57	0	0	0
	simplyhired.com	1	0	0	0
	Sourced	1	0	0	0
Director, Quality Assurance, Fiber		1	0	6	0
Employee/ alumni referrals	Employee/ alumni referrals	1	0	6	0
Embedded Software Engineer, Google Fiber - Mountain View		1338	48	40	2
Employee/ alumni referrals	Employee/ alumni referrals	79	12	20	2
	Glassdoor.com	4	0	0	0
	Google Jobs Site	561	10	10	0
	Google Social Media	2	0	0	0
	Indeed.com	187	5	5	0
	Linkedin	495	20	5	0
	simplyhired.com	1	0	0	0
	Sourced	2	1	0	0
	University/ MBA Recruiting	7	0	0	0
	Embedded Software Engineer, Network Systems, Platforms, Google Fiber - Mountain View		641	14	5
Employee/ alumni referrals	Employee/ alumni referrals	42	2	5	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	292	8	0	0
	Indeed.com	51	0	0	0
	Linkedin	249	4	0	0
	simplyhired.com	2	0	0	0
	University/ MBA Recruiting	4	0	0	0
Emergency Communications Specialist, Google Fiber - Mountain View		1	0	0	0
Employee/ alumni referrals	Employee/ alumni referrals	1	0	0	0
Engineering Lead, Google Fiber - Midwest		361	25	24	1
Employee/ alumni referrals	Employee/ alumni referrals	9	2	0	0
	Google Jobs Site	181	4	10	0
	Indeed.com	73	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Engineering Lead, Google Fiber - Midwest	Linkedin	84	14	11	0
	simplyhired.com	3	0	0	0
	Sourced	10	5	3	1
	University/ MBA Recruiting	1	0	0	0
Engineering Lead, Google Fiber - Southeast		269	36	48	1
	Employee/ alumni referrals	15	3	2	1
	Google Jobs Site	123	5	9	0
	Indeed.com	21	0	0	0
	Linkedin	98	22	28	0
	Sourced	12	6	9	0
Engineering Lead, Google Fiber - Southwest		188	10	5	1
	Employee/ alumni referrals	8	2	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	101	1	0	0
	Indeed.com	30	0	0	0
	Linkedin	38	2	5	1
	simplyhired.com	2	0	0	0
	Sourced	8	5	0	0
Engineering Lead, Google Fiber - West		168	5	4	0
	Employee/ alumni referrals	4	0	0	0
	Google Jobs Site	97	1	4	0
	Google Social Media	1	0	0	0
	Indeed.com	35	1	0	0
	Linkedin	24	1	0	0
	simplyhired.com	1	0	0	0
	Sourced	6	2	0	0
Engineering Manager, Google Fiber - Midwest		175	8	14	1
	Employee/ alumni referrals	3	0	5	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	90	3	5	1
	Indeed.com	31	0	0	0
	Linkedin	42	2	4	0
	simplyhired.com	3	1	0	0
	Sourced	5	2	0	0
Engineering Manager, Google Fiber - Southeast		457	79	102	3
	Employee/ alumni referrals	13	5	4	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	192	17	23	1
	Indeed.com	42	2	0	0
	Linkedin	165	41	57	2
	simplyhired.com	3	0	0	0
	Sourced	39	14	18	0
Engineering Manager, Google Fiber - Southwest		355	25	44	1
	Employee/ alumni referrals	10	3	11	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	199	5	11	0
	Indeed.com	51	0	0	0
	Linkedin	84	13	22	1
	simplyhired.com	3	0	0	0
	Sourced	7	4	0	0
Engineering Manager, Google Fiber - West		234	12	19	2
	Employee/ alumni referrals	10	2	10	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	113	1	4	0
	Indeed.com	44	1	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Engineering Manager, Google Fiber - West	Linkedin	53	5	0	0
	simplyhired.com	5	0	0	0
	Sourced	7	3	5	1
Environmental, Health, and Safety Manager, Google Fiber - Mountain View		137	7	13	1
	Employee/ alumni referrals	13	2	0	0
	Google Jobs Site	78	5	13	1
	Indeed.com	35	0	0	0
	Linkedin	7	0	0	0
	simplyhired.com	3	0	0	0
	Sourced	1	0	0	0
Events Manager, Google Fiber - Austin		1	1	0	1
	Google Jobs Site	1	1	0	1
Events Manager, Google Fiber - Kansas City		270	13	21	1
	Employee/ alumni referrals	9	5	9	1
	Glassdoor.com	3	0	0	0
	Google Jobs Site	127	3	0	0
	Indeed.com	119	5	12	0
	Linkedin	12	0	0	0
	Sourced	1	0	0	1
Events Manager, Google Fiber - Salt Lake City		4	0	0	1
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	1	0	0	0
	Indeed.com	1	0	0	0
	Sourced	1	0	0	1
Events Manager, Google Fiber - San Antonio		17	0	3	0
	Employee/ alumni referrals	5	0	0	0
	Google Jobs Site	4	0	3	0
	Indeed.com	2	0	0	0
	Linkedin	5	0	0	0
	simplyhired.com	1	0	0	0
Expansion Operations Associate, Google Fiber - Mountain View or New York		1	0	0	1
	Google Jobs Site	1	0	0	1
Expansion Operations Manager, Google Fiber - Mountain View or New York		3	0	12	1
	Employee/ alumni referrals	1	0	4	0
	Google Jobs Site	2	0	8	1
Expansion Program Manager, Google Fiber - Midwest		281	6	8	0
	Employee/ alumni referrals	6	2	4	0
	Glassdoor.com	7	0	0	0
	Google Jobs Site	134	3	4	0
	Indeed.com	69	1	0	0
	Linkedin	60	0	0	0
	simplyhired.com	5	0	0	0
	Sourced	1	0	0	0
Expansion Program Manager, Google Fiber - Mountain View		41	1	5	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	23	1	5	0
	Indeed.com	9	0	0	0
	Linkedin	8	0	0	0
Expansion Program Manager, Google Fiber - Southeast		75	1	0	0
	Employee/ alumni referrals	6	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	40	1	0	0
	Indeed.com	15	0	0	0
	Linkedin	13	0	0	0
	Sourced	1	0	0	0
Expansion Program Manager, Google Fiber - Southwest		471	7	18	0
	Employee/ alumni referrals	14	4	4	0
	Glassdoor.com	5	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Expansion Program Manager, Google Fiber - Southwest	Google Jobs Site	303	3	14	0
	Indeed.com	54	0	0	0
	LinkedIn	95	0	0	0
Expansion Program Manager, Google Fiber - West		70	2	0	0
	Employee/ alumni referrals	5	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	42	0	0	0
	Indeed.com	13	2	0	0
	LinkedIn	9	0	0	0
Extended Workforce Program Manager, Google Fiber - Mountain View		20	0	0	0
	Employee/ alumni referrals	9	0	0	0
	Google Jobs Site	6	0	0	0
	Indeed.com	2	0	0	0
	LinkedIn	3	0	0	0
Facilities Engineer, Google Fiber - Mountain View		228	11	9	0
	Employee/ alumni referrals	14	3	0	0
	Google Jobs Site	84	0	0	0
	Indeed.com	51	1	0	0
	LinkedIn	69	3	0	0
	simplyhired.com	1	0	0	0
	Sourced	9	4	9	0
	Fiber Analysis Manager, Google Fiber - Southeast		330	5	12
	Employee/ alumni referrals	6	2	4	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	228	3	8	0
	Indeed.com	54	0	0	0
	LinkedIn	39	0	0	0
	simplyhired.com	1	0	0	0
Fiber Expansion Strategic Partner Development Manager, Google Fiber - New York or Mountain View		523	10	26	2
	Employee/ alumni referrals	99	7	6	1
	Glassdoor.com	3	0	0	0
	Google Jobs Site	302	2	16	1
	Indeed.com	57	1	0	0
	LinkedIn	61	0	0	0
	Sourced	1	0	4	0
	Fiber Field Technician, Google Fiber - Atlanta		554	13	29
	Employee/ alumni referrals	8	2	9	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	334	10	16	1
	Indeed.com	115	1	4	0
	LinkedIn	93	0	0	0
	simplyhired.com	1	0	0	0
	Sourced	1	0	0	0
	University/ MBA Recruiting	1	0	0	0
	Fiber Network Data Program Manager, Google Fiber - Mountain View		58	0	9
	Employee/ alumni referrals	5	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	28	0	9	2
	Indeed.com	12	0	0	0
	LinkedIn	9	0	0	0
	simplyhired.com	3	0	0	0
Fiber Sales Account Representative, Google Fiber - Nashville		40	0	0	0
	Google Jobs Site	17	0	0	0
	LinkedIn	23	0	0	0
Fiberland Innovation Test Training Site Manager, Google Fiber		3	0	14	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Fiberland Innovation Test Training Site Manager, Google Fiber	Employee/ alumni referrals	3	0	14	0
Field Operations Manager (Inside Plant), Google Fiber - Atlanta		167	4	5	0
	Employee/ alumni referrals	3	0	0	0
	Google Jobs Site	71	2	0	0
	Indeed.com	12	1	5	0
	LinkedIn	81	1	0	0
Field Operations Manager (Inside Plant), Google Fiber - Charlotte		25	0	0	0
	Employee/ alumni referrals	3	0	0	0
	Google Jobs Site	12	0	0	0
	Indeed.com	1	0	0	0
	LinkedIn	8	0	0	0
	Sourced	1	0	0	0
Field Operations Manager (Inside Plant), Google Fiber - San Antonio		209	4	0	0
	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	100	4	0	0
	Indeed.com	46	0	0	0
	LinkedIn	61	0	0	0
Field Operations Manager (Inside Plant), Google Fiber, Midwest		196	0	0	0
	Employee/ alumni referrals	7	0	0	0
	Google Jobs Site	131	0	0	0
	Indeed.com	1	0	0	0
	LinkedIn	56	0	0	0
	simplyhired.com	1	0	0	0
Field Product Quality Engineer, Google Fiber - Mountain View		93	10	13	1
	Employee/ alumni referrals	18	6	13	1
	Google Jobs Site	41	1	0	0
	Indeed.com	10	1	0	0
	LinkedIn	23	2	0	0
	simplyhired.com	1	0	0	0
Field Sales Training and Communications Manager, Google Fiber - Mountain View		169	7	0	0
	Employee/ alumni referrals	27	0	0	0
	Google Jobs Site	61	1	0	0
	Google Social Media	1	0	0	0
	Indeed.com	8	0	0	0
	LinkedIn	67	4	0	0
	Sourced	5	2	0	0
Field Technical Operations Manager, Google Fiber - Atlanta		128	4	13	0
	Employee/ alumni referrals	6	1	5	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	81	2	8	0
	Indeed.com	23	0	0	0
	LinkedIn	15	1	0	0
	simplyhired.com	2	0	0	0
Field Technical Operations Manager, Google Fiber - Charlotte		65	7	15	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	48	2	0	0
	Indeed.com	1	0	0	0
	LinkedIn	13	3	5	0
	Sourced	2	2	10	0
Field Technical Operations Manager, Google Fiber - Raleigh		75	7	17	0
	Employee/ alumni referrals	1	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	47	6	10	0
	Indeed.com	3	0	0	0
	LinkedIn	20	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Field Technical Operations Manager, Google Fiber - Raleigh	simplyhired.com	1	0	0	0
	Sourced	2	1	7	0
Field Technical Operations Manager, Google Fiber - Southeast		196	13	25	0
	Employee/ alumni referrals	7	1	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	117	7	16	0
	Google Social Media	1	0	0	0
	Indeed.com	5	1	0	0
	Linkedin	61	4	9	0
Front End Software Engineer - Mountain View	Sourced	3	0	0	0
		2	3	10	2
Front End Software Engineer Lead, Google Fiber - Mountain View	Sourced	2	3	10	2
		217	0	0	0
	Employee/ alumni referrals	6	0	0	0
	Google Jobs Site	111	0	0	0
	Google Social Media	2	0	0	0
	Indeed.com	11	0	0	0
	Linkedin	87	0	0	0
Front End, Software Engineer, Google Fiber - Mountain View		17	0	10	1
Frontend Software Engineer, Customer Growth and Acquisitions, Google Fiber - Mountain View	Employee/ alumni referrals	17	0	10	1
		13	0	0	0
Geo Data Specialist, Weaver (gfiber) - Mountain View	Employee/ alumni referrals	13	0	0	0
		1	0	2	1
Google Fiber Controls Business Analyst - Mountain View	Google Jobs Site	1	0	2	1
		5	0	1	1
Google Fiber Cost Reduction Controls Analyst, Google Fiber	Employee/ alumni referrals	1	0	1	1
	Indeed.com	1	0	0	0
	Linkedin	3	0	0	0
		267	24	45	2
	Employee/ alumni referrals	26	1	4	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	144	13	31	2
	Indeed.com	44	4	10	0
	Linkedin	50	6	0	0
	simplyhired.com	2	0	0	0
Hardware Engineer, Google Fiber - Mountain View		634	20	16	0
	Employee/ alumni referrals	63	4	4	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	217	9	8	0
	Indeed.com	99	1	0	0
	Linkedin	247	6	4	0
	simplyhired.com	1	0	0	0
	Sourced	1	0	0	0
	University/ MBA Recruiting	4	0	0	0
		377	19	21	1
	Employee/ alumni referrals	30	7	4	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	178	7	13	1
	Indeed.com	84	1	0	0
	Linkedin	83	4	4	0
	University/ MBA Recruiting	1	0	0	0
Head of Brand Marketing, Google Fiber - Mountain View		666	9	8	1
	Employee/ alumni referrals	61	1	5	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	248	2	3	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Head of Brand Marketing, Google Fiber - Mountain View	Indeed.com	22	1	0	0
	Linkedin	332	4	0	0
	Sourced	1	1	0	0
Head of Call Center Consumer Sales, Google Fiber - Mountain View		96	2	7	1
Head of Direct Response Acquisitions, Google Fiber - Mountain View	Employee/ alumni referrals	3	1	7	1
	Google Jobs Site	56	1	0	0
	Indeed.com	27	0	0	0
	Linkedin	10	0	0	0
Head of Google Fiber Inventory Acquisition Acceleration, Google Fiber - Mountain View	Employee/ alumni referrals	2	0	0	0
Head of Partner Account Management, Google Fiber - Mountain View or New York		7	0	0	0
	Google Jobs Site	4	0	0	0
	Indeed.com	1	0	0	0
Head of Policy, Google Fiber - Mountain View	Linkedin	2	0	0	0
		249	2	0	0
	Employee/ alumni referrals	10	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	179	1	0	0
	Google Social Media	1	0	0	0
	Indeed.com	24	0	0	0
Linkedin	34	0	0	0	
Head of Strategic Initiatives, Google Fiber - Mountain View		5	0	0	0
Head, National Retail Strategy & Operations, Google Fiber - Mountain View	Google Jobs Site	5	0	0	0
		114	8	18	0
	Employee/ alumni referrals	40	4	18	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	54	2	0	0
	Indeed.com	8	0	0	0
Infrastructure Strategic Negotiator, Google Fiber - New York or Mountain View	Linkedin	11	2	0	0
		90	11	10	1
	Employee/ alumni referrals	10	3	4	0
	Google Jobs Site	47	1	0	0
	Indeed.com	5	0	0	0
Inside Sales Associate, Google Fiber - Austin	Linkedin	28	7	6	1
		164	7	35	1
	Employee/ alumni referrals	27	4	12	0
	Google Jobs Site	95	3	11	1
	Indeed.com	10	0	0	0
	Linkedin	30	0	4	0
Installation Operations Process Manager, Fiber - Mountain View	Sourced	2	0	8	0
		4	0	14	3
	Google Jobs Site	4	0	14	3
Installation Operations Specialist, Google Fiber - Austin		14	3	37	2
	Employee/ alumni referrals	11	3	27	2
	Google Jobs Site	2	0	5	0
Inside Sales Manager, Google Fiber - Austin	Linkedin	1	0	5	0
		4	1	0	0
Installation Operations Specialist, Google Fiber - Austin	Employee/ alumni referrals	3	1	0	0
	Google Jobs Site	1	0	0	0
Installation Operations Specialist, Google Fiber - Austin		1	0	0	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	1	0	0	0
Installation Operations Specialist, Google Fiber - Austin	Indeed.com	1	0	0	0
		4	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Installation Operations Specialist, Google Fiber - Austin	Linkedin	1	0	0	0
Installation Operations Specialist, Google Fiber - Kansas City		3	0	0	1
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	2	0	0	1
Installation Operations Specialist, Google Fiber - Mountain View		1	0	3	1
	Google Jobs Site	1	0	3	1
Installation Operations Specialist, Google Fiber - Salt Lake City		121	1	5	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	56	0	0	0
	Indeed.com	41	0	0	0
	Linkedin	23	1	5	0
Installation Operations Specialist, Google Fiber - Southeast		681	3	0	0
	Employee/ alumni referrals	5	1	0	0
	Google Jobs Site	365	1	0	0
	Indeed.com	107	0	0	0
	Linkedin	201	1	0	0
	simplyhired.com	3	0	0	0
Installer Curriculum Specialist, Google Fiber - Atlanta		349	6	15	1
	Employee/ alumni referrals	10	0	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	223	3	10	1
	Indeed.com	56	0	0	0
	Linkedin	56	2	5	0
	simplyhired.com	2	1	0	0
Instructional Designer, Academy, Google Fiber - Mountain View		229	4	20	1
	Employee/ alumni referrals	36	3	6	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	115	1	14	0
	Indeed.com	54	0	0	0
	Linkedin	22	0	0	0
	simplyhired.com	1	0	0	0
Instructional Designer, Education, Google Fiber - Mountain View		571	13	41	1
	Employee/ alumni referrals	63	5	24	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	259	5	17	0
	Indeed.com	102	0	0	0
	Linkedin	143	3	0	0
	simplyhired.com	2	0	0	0
Instructional Strategist, Google Fiber Academy - Mountain View		115	0	7	1
	Employee/ alumni referrals	8	0	4	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	70	0	3	1
	Indeed.com	19	0	0	0
	Linkedin	16	0	0	0
	University/ MBA Recruiting	1	0	0	0
Inventory Acquisitions Sales Trainer, Google Fiber - Mountain View		336	15	19	1
	Employee/ alumni referrals	20	6	8	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	248	8	11	1
	Indeed.com	39	0	0	0
	Linkedin	27	1	0	0
	simplyhired.com	1	0	0	0
IP Edge Architect, Google Fiber - Austin, Kirkland, Thornton or Mountain View		262	7	4	0
	Employee/ alumni referrals	23	5	4	0
	Google Jobs Site	137	1	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
IP Edge Architect, Google Fiber - Austin, Kirkland, Thornton or Mountain View	Indeed.com	16	0	0	0
	Linkedin	82	1	0	0
	simplyhired.com	3	0	0	0
	Sourced	1	0	0	0
Knowledge Base Specialist, Google Fiber - Mountain View		82	0	4	1
	Employee/ alumni referrals	9	0	0	0
	Google Jobs Site	57	0	4	1
	Indeed.com	11	0	0	0
	Linkedin	3	0	0	0
	simplyhired.com	2	0	0	0
Last Mile Curriculum Specialist, Google Fiber - Mountain View		2	0	0	0
	Indeed.com	1	0	0	0
	Sourced	1	0	0	0
Last Mile Curriculum Specialist, Google Fiber - Mountain View or Atlanta		99	1	0	0
	Employee/ alumni referrals	6	0	0	0
	Google Jobs Site	52	0	0	0
	Indeed.com	13	0	0	0
	Linkedin	27	1	0	0
	simplyhired.com	1	0	0	0
Last Mile Partner Manager, Google Fiber - Mountain View		33	0	0	0
	Employee/ alumni referrals	6	0	0	0
	Google Jobs Site	11	0	0	0
	Indeed.com	4	0	0	0
	Linkedin	12	0	0	0
Lead Business Analyst, Google Fiber Tech Partner - Mountain View		142	2	5	0
	Employee/ alumni referrals	16	2	5	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	64	0	0	0
	Indeed.com	31	0	0	0
	Linkedin	30	0	0	0
Lead Business Intelligence Analyst, Google Fiber - Mountain View		33	0	0	0
	Employee/ alumni referrals	3	0	0	0
	Google Jobs Site	15	0	0	0
	Indeed.com	4	0	0	0
	Linkedin	11	0	0	0
Lead Network Engineer, Google Fiber - Austin, Kirkland, Thornton or Mountain View		373	10	14	0
	Employee/ alumni referrals	18	8	14	0
	Google Jobs Site	153	1	0	0
	Indeed.com	27	0	0	0
	Linkedin	172	1	0	0
	simplyhired.com	2	0	0	0
	University/ MBA Recruiting	1	0	0	0
	Learning Systems Program Specialist, Google Fiber Education - Mountain View, Atlanta or New York		9	0	4
	Employee/ alumni referrals	4	0	0	0
	Google Jobs Site	4	0	0	0
	Sourced	1	0	4	1
Local Customer Service Manager, Google Fiber - Salt Lake City		679	13	20	0
	Employee/ alumni referrals	11	1	4	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	298	5	0	0
	Google Social Media	1	0	0	0
	Indeed.com	194	1	0	0
	Linkedin	170	6	16	0
	simplyhired.com	3	0	0	0
	University/ MBA Recruiting	1	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Local Customer Service Manager, Google Fiber - San Francisco		339	3	0	0
	Employee/ alumni referrals	20	1	0	0
	Google Jobs Site	144	0	0	0
	Indeed.com	118	2	0	0
	LinkedIn	57	0	0	0
Local Policy and Public Affairs Manager, Southeast Region - Raleigh-Durham or Nashville (Remote)		747	0	0	0
	Employee/ alumni referrals	20	0	0	0
	Google Jobs Site	255	0	0	0
	Indeed.com	231	0	0	0
	LinkedIn	236	0	0	0
	simplyhired.com	5	0	0	0
Logistics Analyst, Google Fiber - Mountain View		709	24	10	1
	Employee/ alumni referrals	54	9	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	396	10	6	1
	Indeed.com	162	2	4	0
	LinkedIn	93	3	0	0
	simplyhired.com	3	0	0	0
Logistics Process Specialist, Google Fiber - Mountain View		25	3	19	1
	Employee/ alumni referrals	15	1	0	0
	Google Jobs Site	8	2	15	1
	Indeed.com	2	0	4	0
Manager Network Operational Support Systems, Google Fiber - Mountain View		1	0	2	0
	Employee/ alumni referrals	1	0	2	0
Manager, Innovation, Network Operations, Google Fiber - Mountain View		155	1	0	0
	Employee/ alumni referrals	6	1	0	0
	Google Jobs Site	101	0	0	0
	Google Social Media	1	0	0	0
	Indeed.com	22	0	0	0
	LinkedIn	25	0	0	0
Manager, Learning and Knowledge Programs - Mountain View		30	4	13	1
	Employee/ alumni referrals	20	4	5	0
	Google Jobs Site	6	0	8	1
	Indeed.com	1	0	0	0
	LinkedIn	2	0	0	0
	Sourced	1	0	0	0
Manager, MxU Strategic Initiatives Google Fiber - Mountain View		13	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	6	0	0	0
	Indeed.com	2	0	0	0
	LinkedIn	4	0	0	0
Manager, Network Architecture, Network Operations, Google Fiber - Mountain View		416	11	5	0
	Employee/ alumni referrals	28	5	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	246	4	1	0
	Google Social Media	1	0	0	0
	Indeed.com	19	1	0	0
	LinkedIn	117	1	4	0
	simplyhired.com	1	0	0	0
	Sourced	2	0	0	0
	University/ MBA Recruiting	1	0	0	0
Manager, Network Architecture, Systems & Innovation, Google Fiber Network Operations - Mountain View		109	0	0	0
	Employee/ alumni referrals	6	0	0	0
	Google Jobs Site	62	0	0	0
	Indeed.com	10	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Manager, Network Architecture, Systems & Innovation, Google Fiber Network Operations - Mountain View	Linkedin	31	0	0	0
Manager, Service Expansion Projects, Google Fiber - Mountain View		1	0	0	0
	Google Jobs Site	1	0	0	0
Manager, Video Engineering, Google Fiber - Mountain View		68	2	0	0
	Employee/ alumni referrals	11	2	0	0
	Google Jobs Site	34	0	0	0
	Indeed.com	10	0	0	0
	Linkedin	12	0	0	0
	simplyhired.com	1	0	0	0
Manufacturing Engineer, Product Fulfillment Operations, Google Fiber - Mountain View		7	0	0	0
	Employee/ alumni referrals	7	0	0	0
Manufacturing Engineer, Technical Operations, Google Fiber - Mountain View		12	2	0	0
	Employee/ alumni referrals	7	1	0	0
	Google Jobs Site	3	0	0	0
	Indeed.com	1	1	0	0
	Linkedin	1	0	0	0
Market Development Manager, Google Fiber - Mountain View, New York, Atlanta or Austin		8	0	26	2
	Employee/ alumni referrals	1	0	5	0
	Google Jobs Site	7	0	21	2
Marketing Insights and Analytics Manager, Google Fiber - Mountain View		750	13	10	1
	Employee/ alumni referrals	86	8	7	1
	Glassdoor.com	6	0	0	0
	Google Jobs Site	264	3	3	0
	Indeed.com	88	0	0	0
	Linkedin	304	2	0	0
	simplyhired.com	2	0	0	0
MDU Business Programs Analyst, Google Fiber - Mountain View		11	0	5	0
	Employee/ alumni referrals	3	0	0	0
	Google Jobs Site	7	0	1	0
	Sourced	1	0	4	0
MDU/MTU Sales Manager, Google Fiber - Charlotte		1	0	0	0
	Linkedin	1	0	0	0
Mechanical Design Engineer for OSP/ISP, Google Fiber - Austin, Kirkland, Thornton or Mountain View		1307	18	0	0
	Employee/ alumni referrals	44	7	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	461	6	0	0
	Indeed.com	286	1	0	0
	Linkedin	497	4	0	0
	simplyhired.com	18	0	0	0
Mechanical Engineer for OSP/ISP, Google Fiber - Austin, Kirkland, Thornton or Mountain View		21	2	0	0
	Employee/ alumni referrals	9	0	0	0
	Google Jobs Site	5	0	0	0
	Indeed.com	2	0	0	0
	Linkedin	4	1	0	0
	Sourced	1	1	0	0
Mechanical Engineer, Google Fiber - Mountain View		39	1	0	0
	Employee/ alumni referrals	32	1	0	0
	Google Jobs Site	2	0	0	0
	Indeed.com	1	0	0	0
	Linkedin	4	0	0	0
Metro Expansion Lead, Google Fiber - Midwest		1307	11	15	1
	Employee/ alumni referrals	57	3	6	1
	Glassdoor.com	11	0	0	0
	Google Jobs Site	751	5	9	0
	Indeed.com	194	2	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Metro Expansion Lead, Google Fiber - Midwest	Linkedin	291	1	0	0
	simplyhired.com	2	0	0	0
	University/ MBA Recruiting	1	0	0	0
Metro Expansion Lead, Google Fiber - North Carolina		2	0	0	0
	Employee/ alumni referrals	2	0	0	0
Metro Expansion Lead, Google Fiber - Texas		833	9	18	0
	Employee/ alumni referrals	41	8	13	0
	Google Jobs Site	493	0	0	0
	Google Social Media	1	0	0	0
	Indeed.com	57	0	0	0
	Linkedin	239	1	0	0
	simplyhired.com	1	0	0	0
	Sourced	1	0	5	0
Midwest Regional Expansion Specialist, Google Fiber - New York		523	2	27	1
	Employee/ alumni referrals	51	0	10	0
	Google Jobs Site	268	2	10	1
	Indeed.com	78	0	1	0
	Linkedin	122	0	0	0
	simplyhired.com	2	0	0	0
	Sourced	1	0	6	0
	University/ MBA Recruiting	1	0	0	0
Multimedia Software Engineer, Google Fiber - Mountain View		93	1	6	0
	Employee/ alumni referrals	3	1	0	0
	Google Jobs Site	37	0	0	0
	Indeed.com	11	0	0	0
	Linkedin	42	0	6	0
MxU Account Manager, Google Fiber - Midwest		54	2	4	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	17	0	0	0
	Indeed.com	17	1	0	0
	Linkedin	16	1	4	0
	simplyhired.com	3	0	0	0
MxU Account Manager, Google Fiber - Southeast		2	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	1	0	0	0
MxU Account Manager, Google Fiber - Southwest		8	0	0	0
	Google Jobs Site	7	0	0	0
	Linkedin	1	0	0	0
MxU Construction Coordinator, Google Fiber - West		105	3	19	2
	Employee/ alumni referrals	19	0	0	0
	Google Jobs Site	54	0	19	2
	Indeed.com	15	1	0	0
	Linkedin	17	2	0	0
MxU Construction Manager, Google Fiber - Midwest		127	14	20	1
	Employee/ alumni referrals	10	1	0	1
	Google Jobs Site	46	1	14	0
	Indeed.com	25	5	2	0
	Linkedin	44	7	4	0
	Sourced	2	0	0	0
MxU Construction Manager, Google Fiber - Southeast		191	53	63	0
	Employee/ alumni referrals	15	5	14	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	88	20	30	0
	Indeed.com	10	1	0	0
	Linkedin	70	26	19	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
MXU Construction Manager, Google Fiber - Southeast	simplyhired.com	1	0	0	0
	Sourced	6	1	0	0
MxU Construction Manager, Google Fiber - Southwest		51	4	0	2
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	35	2	0	2
	Indeed.com	4	0	0	0
	Linkedin	8	2	0	0
	simplyhired.com	1	0	0	0
	Sourced	2	0	0	0
MxU Construction Manager, Google Fiber - West		70	12	5	1
	Employee/ alumni referrals	7	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	36	5	0	1
	Indeed.com	3	0	0	0
	Linkedin	19	7	5	0
	simplyhired.com	1	0	0	0
	Sourced	3	0	0	0
MxU Field Design Manager, Google Fiber - Midwest		115	9	4	0
	Employee/ alumni referrals	4	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	63	2	0	0
	Indeed.com	16	1	0	0
	Linkedin	28	4	4	0
	Sourced	3	1	0	0
MxU Field Design Manager, Google Fiber - San Antonio		3	0	0	0
	Employee/ alumni referrals	2	0	0	0
	Linkedin	1	0	0	0
MxU Field Design Manager, Google Fiber - Southeast		135	20	10	1
	Employee/ alumni referrals	10	5	0	0
	Google Jobs Site	77	2	5	1
	Indeed.com	4	0	0	0
	Linkedin	42	13	5	0
	simplyhired.com	1	0	0	0
	Sourced	1	0	0	0
MxU Field Design Manager, Google Fiber - Southwest		66	3	0	0
	Employee/ alumni referrals	2	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	43	0	0	0
	Indeed.com	7	0	0	0
	Linkedin	11	2	0	0
	Sourced	2	0	0	0
MxU Field Design Manager, Google Fiber - West		66	10	5	0
	Employee/ alumni referrals	4	0	0	0
	Google Jobs Site	32	3	0	0
	Indeed.com	4	0	0	0
	Linkedin	16	6	5	0
	simplyhired.com	2	0	0	0
	Sourced	8	1	0	0
MxU Field Operations Manager, Google Fiber - Midwest		123	10	5	0
	Employee/ alumni referrals	5	1	0	0
	Google Jobs Site	74	2	0	0
	Indeed.com	21	0	0	0
	Linkedin	20	4	0	0
	simplyhired.com	1	2	5	0
	Sourced	2	1	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
MxU Field Operations Manager, Google Fiber - Mountain View		114	4	5	0
	Employee/ alumni referrals	1	1	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	70	2	5	0
	Indeed.com	18	0	0	0
	Linkedin	23	1	0	0
MxU Field Operations Manager, Google Fiber - Southeast		195	8	0	0
	Employee/ alumni referrals	12	0	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	113	4	0	0
	Indeed.com	6	0	0	0
	Linkedin	59	3	0	0
	simplyhired.com	1	0	0	0
	Sourced	2	1	0	0
MxU Field Operations Manager, Google Fiber - Southwest		111	9	13	0
	Employee/ alumni referrals	3	2	4	0
	Google Jobs Site	62	2	4	0
	Indeed.com	8	0	0	0
	Linkedin	34	3	5	0
	simplyhired.com	2	1	0	0
	Sourced	2	1	0	0
MxU Field Operations Manager, Google Fiber - West		114	4	15	1
	Employee/ alumni referrals	5	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	65	0	10	1
	Indeed.com	12	0	0	0
	Linkedin	30	3	5	0
	Sourced	1	1	0	0
MxU Solutions Account Manager, Google Fiber		2	2	4	1
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	1	2	4	1
National Partner Associate, Google Fiber - Mountain View or New York		3	0	11	1
	Google Jobs Site	3	0	11	1
National Partner Manager, Google Fiber - Mountain View		3	2	0	0
	Employee/ alumni referrals	1	2	0	0
	Google Jobs Site	2	0	0	0
National Technical Operations Manager, Google Fiber - Kansas City		1	0	0	1
	Sourced	1	0	0	1
NDO Construction Lead, Google Fiber - Mountain View		212	8	4	0
	Employee/ alumni referrals	3	1	4	0
	Google Jobs Site	117	4	0	0
	Indeed.com	32	0	0	0
	Linkedin	58	3	0	0
	simplyhired.com	1	0	0	0
	Sourced	1	0	0	0
NDO Operations Manager, Google Fiber - Midwest		61	1	0	1
	Employee/ alumni referrals	2	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	28	0	0	0
	Indeed.com	15	0	0	0
	Linkedin	12	1	0	1
	simplyhired.com	3	0	0	0
NDO Operations Manager, Google Fiber - Mountain View		115	1	9	0
	Employee/ alumni referrals	4	0	0	0
	Glassdoor.com	2	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
NDO Operations Manager, Google Fiber - Mountain View	Google Jobs Site	49	1	4	0
	Indeed.com	31	0	0	0
	Linkedin	26	0	0	0
	simplyhired.com	2	0	0	0
	Sourced	1	0	5	0
NDO Operations Manager, Google Fiber - Southeast		274	22	38	3
	Employee/ alumni referrals	14	8	9	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	140	8	19	3
	Indeed.com	5	0	0	0
	Linkedin	106	3	5	0
Sourced	7	3	5	0	
NDO Operations Manager, Google Fiber - West		161	7	5	0
	Employee/ alumni referrals	5	0	0	0
	Google Jobs Site	98	4	5	0
	Indeed.com	18	0	0	0
	Linkedin	37	3	0	0
	simplyhired.com	1	0	0	0
Sourced	2	0	0	0	
Network Deployment Analyst/Planner, Google Fiber - Mountain View		153	0	0	0
	Employee/ alumni referrals	8	0	0	0
	Google Jobs Site	87	0	0	0
	Indeed.com	34	0	0	0
	Linkedin	23	0	0	0
	University/ MBA Recruiting	1	0	0	0
Network Deployment and Operations (NDO) Construction Manager, Google Fiber - Midwest		52	1	0	0
	Employee/ alumni referrals	1	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	22	0	0	0
	Indeed.com	11	0	0	0
	Linkedin	13	1	0	0
simplyhired.com	4	0	0	0	
Network Deployment and Operations (NDO) Construction Manager, Google Fiber - Southeast		176	23	25	4
	Employee/ alumni referrals	14	3	5	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	100	6	7	1
	Indeed.com	6	0	0	0
	Linkedin	52	13	13	2
	simplyhired.com	2	0	0	0
Sourced	1	1	0	0	
Network Deployment and Operations (NDO) Construction Manager, Google Fiber - Southwest		171	17	19	2
	Employee/ alumni referrals	9	5	0	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	111	5	14	1
	Indeed.com	17	1	0	0
	Linkedin	30	4	5	0
	simplyhired.com	1	0	0	0
Sourced	1	2	0	0	
Network Deployment and Operations (NDO) Construction Manager, Google Fiber - West		186	15	41	1
	Employee/ alumni referrals	22	4	5	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	108	2	12	0
	Indeed.com	12	3	4	0
	Linkedin	40	6	18	0
simplyhired.com	1	0	0	0	

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Network Deployment and Operations (NDO) Construction Manager, Google Fiber - West	Sourced	2	0	2	0
Network Deployment and Operations (NDO) Lead, Google Fiber - Midwest		338	17	24	1
	Employee/ alumni referrals	21	3	5	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	171	2	0	0
	Indeed.com	63	1	0	0
	Linkedin	77	10	19	1
	simplyhired.com	2	0	0	0
	Sourced	2	1	0	0
Network Deployment and Operations (NDO) Lead, Google Fiber - Southeast		228	28	25	1
	Employee/ alumni referrals	15	4	7	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	127	4	0	0
	Google Social Media	1	0	0	0
	Indeed.com	5	0	0	0
	Linkedin	70	16	18	1
	simplyhired.com	1	0	0	0
	Sourced	6	4	0	0
Network Deployment and Operations (NDO) Lead, Google Fiber - Southwest		155	12	13	1
	Employee/ alumni referrals	4	0	0	1
	Google Jobs Site	79	0	0	0
	Indeed.com	28	0	0	0
	Linkedin	40	10	13	0
	simplyhired.com	1	0	0	0
	Sourced	3	2	0	0
Network Deployment and Operations (NDO) Lead, Google Fiber - West		139	10	14	0
	Employee/ alumni referrals	9	4	5	0
	Google Jobs Site	63	0	0	0
	Indeed.com	34	1	0	0
	Linkedin	30	5	9	0
	simplyhired.com	2	0	0	0
	Sourced	1	0	0	0
Network Deployment and Operations (NDO) Operations Lead, Google Fiber - Midwest		22	1	3	0
	Employee/ alumni referrals	1	1	3	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	11	0	0	0
	Indeed.com	5	0	0	0
	Linkedin	4	0	0	0
Network Deployment and Operations (NDO) Operations Lead, Google Fiber - Southeast		283	14	28	6
	Employee/ alumni referrals	12	5	5	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	151	2	4	2
	Indeed.com	17	0	0	0
	Linkedin	97	7	19	3
	simplyhired.com	3	0	0	0
	Sourced	1	0	0	0
Network Deployment and Operations (NDO) Operations Lead, Google Fiber - Southwest		229	7	9	0
	Employee/ alumni referrals	4	2	4	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	134	1	0	0
	Indeed.com	43	0	0	0
	Linkedin	46	4	5	0
	Sourced	1	0	0	0
Network Deployment and Operations (NDO) Operations Lead, Google Fiber - West		103	5	14	1
	Employee/ alumni referrals	5	2	5	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Network Deployment and Operations (NDO) Operations Lead, Google Fiber - West	Google Jobs Site	65	1	4	1
	Indeed.com	9	0	0	0
	Linkedin	23	2	5	0
	Sourced	1	0	0	0
Network Deployment and Operations (NDO) Operations Manager, Google Fiber - Southwest		305	11	16	0
Employee/ alumni referrals	Employee/ alumni referrals	12	3	0	0
	Glassdoor.com	4	0	0	0
	Google Jobs Site	165	0	6	0
	Indeed.com	38	1	0	0
	Linkedin	83	7	10	0
	simplyhired.com	2	0	0	0
Sourced	1	0	0	0	
Network Deployment and Operations (NDO) Program Manager Lead, Google Fiber - Midwest		162	9	24	2
Employee/ alumni referrals	Employee/ alumni referrals	10	3	6	1
	Glassdoor.com	3	2	4	0
	Google Jobs Site	93	1	4	1
	Indeed.com	15	0	0	0
	Linkedin	39	3	10	0
	simplyhired.com	2	0	0	0
Network Deployment and Operations (NDO) Program Manager Lead, Google Fiber - Southeast		323	14	4	2
Employee/ alumni referrals	Employee/ alumni referrals	27	2	0	1
	Glassdoor.com	3	0	0	0
	Google Jobs Site	142	6	4	1
	Indeed.com	14	0	0	0
	Linkedin	131	5	0	0
	simplyhired.com	2	0	0	0
Sourced	4	1	0	0	
Network Deployment and Operations (NDO) Program Manager Lead, Google Fiber - Southwest		261	11	18	2
Employee/ alumni referrals	Employee/ alumni referrals	11	1	0	1
	Glassdoor.com	3	0	0	0
	Google Jobs Site	164	2	8	0
	Indeed.com	42	0	0	0
	Linkedin	41	8	10	1
Network Deployment and Operations (NDO) Program Manager Lead, Google Fiber - West		207	15	41	3
Employee/ alumni referrals	Employee/ alumni referrals	15	5	15	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	92	5	10	1
	Indeed.com	35	1	0	0
	Linkedin	58	3	11	0
	simplyhired.com	2	0	0	0
Sourced	3	1	5	1	
Network Deployment and Operations (NDO), Product Specialist Lead, Google Fiber - Mountain View		14	0	0	0
Employee/ alumni referrals	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	7	0	0	0
	Indeed.com	1	0	0	0
	Linkedin	3	0	0	0
	Sourced	1	0	0	0
Network Deployment and Operations Construction Lead, Google Fiber - Midwest		163	5	0	1
Employee/ alumni referrals	Employee/ alumni referrals	5	1	0	0
	Google Jobs Site	87	1	0	0
	Indeed.com	34	1	0	0
	Linkedin	36	2	0	1
	simplyhired.com	1	0	0	0
Network Deployment and Operations Construction Lead, Google Fiber - Southeast		170	14	20	2
Employee/ alumni referrals	8	1	10	0	

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Network Deployment and Operations Construction Lead, Google Fiber - Southeast	Glassdoor.com	2	0	0	0
	Google Jobs Site	105	6	0	1
	Indeed.com	11	0	0	0
	Linkedin	42	6	10	1
	Sourced	2	1	0	0
Network Deployment and Operations Construction Lead, Google Fiber - Southwest		99	2	0	0
Employee/ alumni referrals	Employee/ alumni referrals	4	0	0	0
	Google Jobs Site	56	1	0	0
	Indeed.com	24	0	0	0
	Linkedin	14	1	0	0
	SimplyHired.com	1	0	0	0
Network Deployment and Operations Construction Lead, Google Fiber - West		122	9	13	1
Employee/ alumni referrals	Employee/ alumni referrals	12	2	5	0
	Google Jobs Site	63	1	3	0
	Indeed.com	19	0	0	0
	Linkedin	26	3	0	0
	Sourced	2	3	5	1
Network Deployment and Operations Lead, Google Fiber - Midwest		154	3	4	1
Employee/ alumni referrals	Employee/ alumni referrals	1	0	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	77	0	0	0
	Indeed.com	23	3	4	1
	Linkedin	50	0	0	0
	SimplyHired.com	1	0	0	0
Network Deployment and Operations Lead, Google Fiber - Northeast		1	2	5	0
Sourced	1	2	5	0	
Network Deployment and Operations Lead, Google Fiber - Southeast		212	8	31	2
Employee/ alumni referrals	Employee/ alumni referrals	2	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	93	1	13	1
	Indeed.com	6	0	0	0
	Linkedin	105	0	3	1
	Sourced	5	6	15	0
Network Deployment and Operations Lead, Google Fiber - Texas		203	3	8	1
Employee/ alumni referrals	Employee/ alumni referrals	3	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	99	0	0	0
	Indeed.com	6	0	0	0
	Linkedin	92	1	0	0
	Sourced	2	2	8	1
Network Deployment and Operations Lead, Google Fiber, West		93	10	22	3
Employee/ alumni referrals	Employee/ alumni referrals	4	1	0	0
	Google Jobs Site	31	0	4	1
	Indeed.com	14	0	0	0
	Linkedin	36	6	6	1
	SimplyHired.com	1	0	0	0
	Sourced	7	3	12	1
Network Deployment Engineer, Google Fiber - Mountain View		213	20	11	1
Employee/ alumni referrals	Employee/ alumni referrals	23	9	3	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	88	3	0	0
	Indeed.com	26	2	3	0
	Linkedin	73	6	5	1
	Sourced	2	0	0	0
Network Deployment Program Manager, Strategic Ops, Google Fiber		1	0	0	1

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Network Deployment Program Manager, Strategic Ops, Google Fiber	Sourced	1	0	0	1
Network Development Technical Program Manager, Google Fiber - Mountain View		152	21	33	0
	Employee/ alumni referrals	15	7	16	0
	Google Jobs Site	55	6	3	0
	Indeed.com	8	0	0	0
	Linkedin	73	8	14	0
	University/ MBA Recruiting	1	0	0	0
Network Engineer, Access, Google Fiber - Mountain View		565	5	4	1
	Employee/ alumni referrals	19	1	4	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	259	0	0	0
	Indeed.com	69	0	0	0
	Linkedin	212	4	0	0
	simplyhired.com	1	0	0	0
	University/ MBA Recruiting	3	0	0	0
Network Engineer, Access, Network Operations, Google Fiber - Austin, Kirkland, Thornton, or Mountain View		249	33	43	1
	Employee/ alumni referrals	53	16	18	1
	Google Jobs Site	81	7	21	0
	Indeed.com	49	0	0	0
	Linkedin	62	6	4	0
	Sourced	4	4	0	0
Network Engineer, Deployment, Google Fiber - Mountain View		1437	18	29	2
	Employee/ alumni referrals	29	7	24	1
	Glassdoor.com	3	0	0	0
	Google Jobs Site	650	9	5	1
	Indeed.com	129	1	0	0
	Linkedin	611	1	0	0
	simplyhired.com	11	0	0	0
	Sourced	1	0	0	0
	University/ MBA Recruiting	3	0	0	0
Network Engineering Manager, Google Fiber - Mountain View		92	0	1	1
	Employee/ alumni referrals	6	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	61	0	0	0
	Indeed.com	6	0	0	0
	Linkedin	17	0	1	1
	University/ MBA Recruiting	1	0	0	0
Network Infrastructure Data Manager, Google Fiber - Mountain View		1	0	4	1
	Employee/ alumni referrals	1	0	4	1
Network Installation Site Field Specialist, Google Fiber - Atlanta, Charlotte, Kansas City or Raleigh-Durham		3	0	0	0
	Google Jobs Site	2	0	0	0
	Indeed.com	1	0	0	0
Network Installation Site Lead, Google Fiber - Atlanta, Charlotte, Kansas City or Raleigh-Durham		3	0	0	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	1	0	0	0
	Linkedin	1	0	0	0
Network Integration Analyst, Google Fiber, Austin, Kirkland, Thornton, or Mountain View		254	2	4	0
	Employee/ alumni referrals	13	1	0	0
	Google Jobs Site	171	1	4	0
	Indeed.com	41	0	0	0
	Linkedin	28	0	0	0
	simplyhired.com	1	0	0	0
Network Operations and ISP Quality Lead Program Manager, Google Fiber		51	7	3	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	32	4	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Network Operations and ISP Quality Lead Program Manager, Google Fiber	Indeed.com	6	1	0	0
	Linkedin	11	2	3	0
	University/ MBA Recruiting	1	0	0	0
Network Operations Business/Planning Analyst, Google Fiber - Mountain View		1	0	0	0
	Sourced	1	0	0	0
Network Operations Engineer, Google Fiber, Mountain View or Thornton		184	4	7	1
	Employee/ alumni referrals	7	1	4	1
	Google Jobs Site	101	0	0	0
	Indeed.com	28	2	3	0
	Linkedin	45	1	0	0
	simplyhired.com	2	0	0	0
	Sourced	1	0	0	0
Network Operations Program Manager, Google Fiber, California - Mountain View		96	0	0	0
	Employee/ alumni referrals	15	0	0	0
	Google Jobs Site	49	0	0	0
	Indeed.com	17	0	0	0
	Linkedin	14	0	0	0
	simplyhired.com	1	0	0	0
Network Operations Technical Program Manager, Google Fiber - Mountain View or Thornton		27	1	4	1
	Employee/ alumni referrals	6	0	4	1
	Google Jobs Site	8	1	0	0
	Indeed.com	1	0	0	0
	Linkedin	12	0	0	0
Network Planner, Network Capacity, Google Fiber - Mountain View		6	0	0	0
	Google Jobs Site	5	0	0	0
	Linkedin	1	0	0	0
Network Security Engineer, Google Fiber - Austin, Kirkland, Thornton or Mountain View		29	0	0	1
	Employee/ alumni referrals	5	0	0	1
	Google Jobs Site	12	0	0	0
	Linkedin	12	0	0	0
Network Security Engineer, Google Fiber - Austin, Thornton or Mountain View		985	12	4	0
	Employee/ alumni referrals	36	7	4	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	472	3	0	0
	Google Social Media	2	0	0	0
	Indeed.com	119	1	0	0
	Linkedin	350	1	0	0
	simplyhired.com	2	0	0	0
	University/ MBA Recruiting	3	0	0	0
Network Systems Architect, Google Fiber - Austin, Kirkland, Thornton, Mountain View or Toronto		27	0	0	0
	Google Jobs Site	16	0	0	0
	Indeed.com	2	0	0	0
	Linkedin	9	0	0	0
Network Systems Architect, Google Fiber - Mountain View, Thornton, Austin or Seattle		41	0	0	0
	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	24	0	0	0
	Indeed.com	5	0	0	0
	Linkedin	9	0	0	0
	simplyhired.com	1	0	0	0
Network Technical Operations Field Manager, Google Fiber - Kansas City		257	5	4	0
	Employee/ alumni referrals	2	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	151	3	4	0
	Indeed.com	80	0	0	0
	Linkedin	21	2	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Network Technical Operations Field Manager, Google Fiber - Kansas City	simplyhired.com	1	0	0	0
	Sourced	1	0	0	0
Network Technical Operations Technical Administrator, Google Fiber - Kansas City		95	0	4	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	53	0	4	0
	Indeed.com	22	0	0	0
	Linkedin	18	0	0	0
	University/ MBA Recruiting	1	0	0	0
Network Test Automation Engineer - Mountain View		508	16	8	0
	Employee/ alumni referrals	45	5	4	0
	Glassdoor.com	4	0	0	0
	Google Jobs Site	221	6	4	0
	Indeed.com	76	0	0	0
	Linkedin	161	5	0	0
	University/ MBA Recruiting	1	0	0	0
Network Test Engineer, Access, Google Fiber - Mountain View		872	38	40	1
	Employee/ alumni referrals	57	10	18	1
	Glassdoor.com	5	0	0	0
	Google Jobs Site	305	3	0	0
	Google Social Media	1	0	0	0
	Indeed.com	138	5	5	0
	Linkedin	360	18	17	0
	simplyhired.com	2	0	0	0
	Sourced	2	2	0	0
	University/ MBA Recruiting	2	0	0	0
	New Inventory Program Manager, Google Fiber for Businesses - Mountain View		1	0	4
	Google Jobs Site	1	0	4	0
New Technology Implementation Program Manager - Google Fiber		65	10	24	3
	Employee/ alumni referrals	19	2	10	2
	Google Jobs Site	19	0	2	0
	Indeed.com	9	0	0	0
	Linkedin	18	8	12	1
NIU Vendor Program Manager, Google Fiber - Nashville		1	1	3	1
	Google Jobs Site	1	1	3	1
NIU Vendor Program Manager, Google Fiber - Raleigh-Durham or Charlotte		63	5	6	1
	Employee/ alumni referrals	12	3	3	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	43	1	3	0
	Linkedin	5	0	0	0
	simplyhired.com	1	0	0	0
	Sourced	1	1	0	0
NIU Vendor Program Manager, Google Fiber - Salt Lake City		311	3	4	0
	Employee/ alumni referrals	10	1	4	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	138	2	0	0
	Indeed.com	50	0	0	0
	Linkedin	110	0	0	0
	simplyhired.com	2	0	0	0
NPI Product Quality Engineer, Google Fiber - Mountain View		5	0	0	1
	Employee/ alumni referrals	3	0	0	1
	Indeed.com	2	0	0	0
Operational Lead Data Analyst, Google Fiber Sales Operations - Mountain View		9	0	3	0
	Employee/ alumni referrals	2	0	3	0
	Google Jobs Site	7	0	0	0
Operations Lead, Google Fiber Academy - Mountain View		12	0	3	1

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Operations Lead, Google Fiber Academy - Mountain View	Employee/ alumni referrals	9	0	0	0
	Google Jobs Site	2	0	3	1
	LinkedIn	1	0	0	0
Operations NPI Material Program Manager, Google Fiber - Mountain View		137	2	5	1
	Employee/ alumni referrals	32	1	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	49	0	0	0
	Indeed.com	10	0	0	0
	LinkedIn	42	1	5	1
	Sourced	2	0	0	0
Operations NPI Program Manager, Google Fiber - Mountain View		412	13	10	0
	Employee/ alumni referrals	62	4	5	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	151	6	5	0
	Indeed.com	64	0	0	0
	LinkedIn	131	3	0	0
	simplyhired.com	2	0	0	0
Optical Hardware Engineer, Google Fiber - Mountain View		117	2	4	0
	Employee/ alumni referrals	11	0	0	0
	Google Jobs Site	36	1	4	0
	Indeed.com	33	1	0	0
	LinkedIn	34	0	0	0
	simplyhired.com	3	0	0	0
Optical Network Engineer, Google Fiber - Austin, Kirkland, Thornton, or Mountain View		650	8	0	1
	Employee/ alumni referrals	21	5	0	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	306	0	0	0
	Indeed.com	60	1	0	0
	LinkedIn	257	2	0	0
	simplyhired.com	3	0	0	0
	University/ MBA Recruiting	2	0	0	0
	OSP Architect, Network Architecture, Google Fiber Network Operations - Austin, Kirkland, Thornton or Mountain View		603	1	5
	Employee/ alumni referrals	9	0	0	0
	Google Jobs Site	230	0	0	0
	Google Social Media	1	0	0	0
	Indeed.com	32	0	0	0
	LinkedIn	321	0	0	0
	simplyhired.com	7	0	0	0
	Sourced	1	1	5	0
	University/ MBA Recruiting	2	0	0	0
	OSP Engineer/Planner, Google Fiber - Mountain View, Thornton or Boulder		264	12	14
	Employee/ alumni referrals	11	3	11	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	181	8	3	0
	Indeed.com	43	0	0	0
	LinkedIn	27	1	0	0
	simplyhired.com	1	0	0	0
OSP Market Launch Engineer, Google Fiber - Midwest		101	0	0	0
	Employee/ alumni referrals	5	0	0	0
	Google Jobs Site	54	0	0	0
	Indeed.com	25	0	0	0
	LinkedIn	17	0	0	0
OSP Market Launch Engineer, Google Fiber - Southeast		21	0	0	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	16	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
OSP Market Launch Engineer, Google Fiber - Southeast	Indeed.com	4	0	0	0
OSP Market Launch Engineer, Google Fiber - Southwest		91	2	0	0
	Employee/ alumni referrals	2	2	0	0
	Google Jobs Site	57	0	0	0
	Indeed.com	20	0	0	0
	LinkedIn	12	0	0	0
OSP Market Launch Engineer, Google Fiber - West		73	0	0	0
	Google Jobs Site	35	0	0	0
	Google Social Media	1	0	0	0
	Indeed.com	12	0	0	0
	LinkedIn	25	0	0	0
OSP/ISP Engineer, Google Fiber Network Operations - Mountain View, Austin, Kirkland or Thornton		1023	10	12	1
	Employee/ alumni referrals	24	7	12	1
	Google Jobs Site	499	1	0	0
	Google Social Media	1	0	0	0
	Indeed.com	214	0	0	0
	LinkedIn	277	2	0	0
	SimplyHired.com	8	0	0	0
OSP/ISP Engineer, Google Fiber Network Operations - Mountain View, Austin, Kirkland, Thornton or Toronto		5	2	3	0
	Google Jobs Site	3	0	0	0
	LinkedIn	1	0	0	0
	Sourced	1	2	3	0
Outside Plant (OSP) Associate Deployment Manager, Google Fiber - Mountain View		14	2	4	0
	Employee/ alumni referrals	4	1	4	0
	Google Jobs Site	3	0	0	0
	Indeed.com	1	0	0	0
	LinkedIn	3	1	0	0
	Sourced	3	0	0	0
Outside Plant (OSP) Engineering Manager, Google Fiber		2	0	0	0
	Google Jobs Site	1	0	0	0
	LinkedIn	1	0	0	0
Outside Plant (OSP) Engineering Manager, Google Fiber - Charlotte		1	0	0	0
	Employee/ alumni referrals	1	0	0	0
Outside Plant (OSP) Engineering Manager, Google Fiber, Central Region		105	5	3	0
	Employee/ alumni referrals	5	1	3	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	55	1	0	0
	Indeed.com	6	0	0	0
	LinkedIn	38	3	0	0
Outside Plant (OSP) Engineering Manager, Google Fiber, Southeast Region		153	25	17	1
	Employee/ alumni referrals	7	6	12	1
	Google Jobs Site	89	8	5	0
	Indeed.com	6	1	0	0
	LinkedIn	48	8	0	0
	SimplyHired.com	1	0	0	0
	Sourced	2	2	0	0
Outside Plant (OSP) Engineering Program Manager, Google Fiber, Central Region		18	0	0	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	12	0	0	0
	LinkedIn	4	0	0	0
	SimplyHired.com	1	0	0	0
Outside Plant (OSP) Engineering Program Manager, Google Fiber, East Region		12	1	0	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	4	0	0	0
	LinkedIn	7	1	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Outside Plant (OSP) Engineering Program Manager, Google Fiber, West Region - Mountain View		5	1	5	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	2	0	0	0
	LinkedIn	2	1	5	0
Outside Plant (OSP) Field Construction Manager, Google Fiber - Atlanta		2	0	0	1
	Google Jobs Site	2	0	0	1
Outside Plant (OSP) Field Construction Manager, Google Fiber - Austin		7	4	0	1
	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	2	1	0	0
	LinkedIn	1	0	0	0
	Sourced	2	3	0	1
Outside Plant (OSP) Field Construction Manager, Google Fiber - Mountain View		34	13	28	1
	Employee/ alumni referrals	7	3	4	1
	Google Jobs Site	10	5	14	0
	Indeed.com	2	1	5	0
	LinkedIn	13	3	5	0
	Sourced	2	1	0	0
Outside Plant (OSP) Field Construction Manager, Google Fiber - Raleigh/Durham		7	4	6	0
	Google Jobs Site	3	4	6	0
	LinkedIn	4	0	0	0
Outside Plant (OSP) Field Construction Manager, Google Fiber - San Antonio		77	4	5	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	35	1	0	0
	Indeed.com	19	0	0	0
	LinkedIn	19	2	5	0
	Sourced	3	1	0	0
Outside Plant (OSP) Field Engineer, Google Fiber - North Carolina		2	1	0	0
	LinkedIn	2	1	0	0
Outside Plant (OSP) Program Manager, Google Fiber - Midwest		7	1	0	0
	Employee/ alumni referrals	5	1	0	0
	Google Jobs Site	1	0	0	0
	LinkedIn	1	0	0	0
Outside Plant (OSP) Program Manager, Google Fiber - Southeast		6	2	14	0
	Employee/ alumni referrals	3	1	4	0
	LinkedIn	3	1	10	0
Outside Plant (OSP) Program Manager, Google Fiber - Southwest		1	0	0	0
	Employee/ alumni referrals	1	0	0	0
Outside Plant (OSP) Program Manager, Google Fiber - West		4	0	4	0
	Employee/ alumni referrals	3	0	4	0
	LinkedIn	1	0	0	0
Outside Plant (OSP) Project Coordinator-Google Fiber, Austin		1	0	0	0
	Sourced	1	0	0	0
Outside Plant (OSP) Project Manager, Google Fiber		5	3	9	0
	Google Jobs Site	2	2	4	0
	LinkedIn	3	1	5	0
Outside Plant (OSP) Project Manager, Google Fiber - Mountain View		4	0	0	0
	Employee/ alumni referrals	3	0	0	0
	Sourced	1	0	0	0
Outside Plant (OSP) Project Manager, Google Fiber - MTV		39	1	0	0
	Employee/ alumni referrals	1	1	0	0
	Google Jobs Site	18	0	0	0
	Indeed.com	1	0	0	0
	LinkedIn	17	0	0	0
	Sourced	2	0	0	0
Outside Plant (OSP) Project Manager, Google Fiber - Southeast		225	18	32	2

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Outside Plant (OSP) Project Manager, Google Fiber - Southeast	Employee/ alumni referrals	17	5	13	1
	Glassdoor.com	3	0	0	0
	Google Jobs Site	81	4	12	0
	Indeed.com	6	0	0	0
	Linkedin	105	3	0	0
	SimplyHired.com	3	0	0	0
	Sourced	10	6	7	1
Outside Plant (OSP) Project Manager, Google Fiber - Texas		150	10	29	0
	Employee/ alumni referrals	4	1	5	0
	Google Jobs Site	68	1	5	0
	Indeed.com	3	0	0	0
	Linkedin	69	3	5	0
	Sourced	5	4	10	0
	University/ MBA Recruiting	1	1	4	0
Outside Plant (OSP) Quality Assurance Manager, Google Fiber - Kansas City		85	4	0	0
	Employee/ alumni referrals	2	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	43	2	0	0
	Indeed.com	11	0	0	0
	Linkedin	25	0	0	0
	SimplyHired.com	2	0	0	0
	Sourced	1	1	0	0
Outside Plant (OSP) Quality Assurance Manager, Google Fiber - San Antonio		2	2	5	1
	Google Jobs Site	1	2	5	0
	Linkedin	1	0	0	1
Outside Plant (OSP) Quality Assurance Manager, Google Fiber - San Jose or San Antonio		73	4	6	0
	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	41	0	2	0
	Indeed.com	17	0	0	0
	Linkedin	11	2	0	0
	SimplyHired.com	1	0	0	0
	Sourced	1	2	4	0
Outside Plant (OSP) Quality Assurance Manager, Google Fiber, San Jose - Mountain View		38	2	0	0
	Employee/ alumni referrals	2	1	0	0
	Google Jobs Site	14	0	0	0
	Linkedin	21	0	0	0
	Sourced	1	1	0	0
Outside Plant (OSP) Quality Specialist Lead, Google Fiber - Mountain View		8	0	0	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	3	0	0	0
	Indeed.com	2	0	0	0
	Linkedin	2	0	0	0
Partner Associate Lead, Google Fiber - New York		274	0	7	1
	Employee/ alumni referrals	43	0	0	0
	Google Jobs Site	180	0	7	1
	Indeed.com	33	0	0	0
	Linkedin	18	0	0	0
Partner Manager, Google Fiber - Atlanta, Austin, Mountain View or Los Angeles		497	12	80	3
	Employee/ alumni referrals	74	5	3	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	272	6	77	3
	Indeed.com	76	0	0	0
	Linkedin	74	1	0	0
Partner Solutions Engineer, Google Fiber - Mountain View		72	2	4	1
	Employee/ alumni referrals	5	1	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Partner Solutions Engineer, Google Fiber - Mountain View	Google Jobs Site	48	0	4	1
	Indeed.com	11	0	0	0
	LinkedIn	8	1	0	0
Partnerships and Market Lead, Google Fiber - Mountain View, Chicago, San Francisco, Los Angeles/Irvine		516	21	85	2
	Employee/ alumni referrals	167	15	27	0
	Google Jobs Site	257	4	25	0
	Indeed.com	29	0	0	0
	LinkedIn	57	2	22	1
	simplyhired.com	1	0	0	0
	Sourced	3	0	7	1
	University/ MBA Recruiting	2	0	4	0
Photonics Engineer, Platforms, Google Fiber - Mountain View		150	11	4	1
	Employee/ alumni referrals	18	1	0	0
	Google Jobs Site	55	1	0	0
	Indeed.com	49	4	0	0
	LinkedIn	27	5	4	1
	simplyhired.com	1	0	0	0
Principal, Deployment Operations, Google Fiber - Mountain View		110	8	20	2
	Employee/ alumni referrals	7	1	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	67	1	2	0
	Indeed.com	9	0	0	0
	LinkedIn	24	6	13	1
	Sourced	1	0	5	1
Product Analyst, Google Fiber - Mountain View		445	2	0	0
	Employee/ alumni referrals	31	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	248	1	0	0
	Indeed.com	66	0	0	0
	LinkedIn	98	0	0	0
	University/ MBA Recruiting	1	0	0	0
Product Engineer, Customer Premise Equipment (CPE), Google Fiber - Mountain View		10	1	0	0
	Employee/ alumni referrals	6	1	0	0
	Google Jobs Site	1	0	0	0
	LinkedIn	3	0	0	0
Product Marketing Manager - Measurement and Attribution, Google Fiber - Mountain View		5	0	8	1
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	4	0	8	1
Product Marketing Manager, City Launch Programs - Google Fiber		6	3	9	1
	Employee/ alumni referrals	3	3	0	0
	Google Jobs Site	3	0	9	1
Product Marketing Manager, Customer Marketing, Google Fiber - Mountain View		303	7	6	1
	Employee/ alumni referrals	55	5	6	1
	Google Jobs Site	167	1	0	0
	Indeed.com	39	0	0	0
	LinkedIn	42	1	0	0
Product Marketing Manager, Direct Response, Google Fiber - Mountain View		77	0	0	0
	Employee/ alumni referrals	13	0	0	0
	Google Jobs Site	36	0	0	0
	Indeed.com	3	0	0	0
	LinkedIn	25	0	0	0
Product Marketing Manager, Google Fiber - Mountain View		431	10	20	3
	Employee/ alumni referrals	92	4	8	0
	Google Jobs Site	209	2	4	1
	Indeed.com	36	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Product Marketing Manager, Google Fiber - Mountain View	Linkedin	91	0	5	0
	Sourced	3	4	3	2
Product Marketing Manager, Multi-Family and New Revenue Programs Lead, Google Fiber - Mountain View		1	0	4	0
Product Marketing Manager, Multi-Family Programs - Google Fiber	Employee/ alumni referrals	1	0	4	0
	Google Jobs Site	1	0	0	0
Product Marketing Manager, SMB Lead - Google Fiber		11	0	3	0
Product Marketing Manager, Strategy and Operations, Google Fiber - Mountain View	Employee/ alumni referrals	11	0	3	0
		199	11	19	0
Product Marketing Manager, Subscriber Acquisitions, Google Fiber - Mountain View	Employee/ alumni referrals	87	7	19	0
	Google Jobs Site	52	2	0	0
	Indeed.com	17	0	0	0
	Linkedin	42	2	0	0
	University/ MBA Recruiting	1	0	0	0
		2	3	0	0
Product Specialist, Google Fiber - Mountain View	Google Jobs Site	1	1	0	0
	Sourced	1	2	0	0
Product Specialist, Google Fiber - Mountain View		796	10	34	2
Product Specialist, Google Fiber - Mountain View	Employee/ alumni referrals	81	5	19	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	471	4	15	2
	Indeed.com	110	0	0	0
	Linkedin	129	1	0	0
	University/ MBA Recruiting	2	0	0	0
Product Specialist, Google Fiber - Mountain View		5	0	5	1
Program Lead, Google Fiber Academy - Mountain View	Employee/ alumni referrals	4	0	0	1
	Google Jobs Site	1	0	5	0
Program Lead, Google Fiber Academy - Mountain View		6	0	0	0
Program Manager - Network Operational Support Systems (OSS), Google Fiber - Mountain View	Employee/ alumni referrals	4	0	0	0
	Google Jobs Site	1	0	0	0
	Indeed.com	1	0	0	0
Program Manager - Network Operational Support Systems (OSS), Google Fiber - Mountain View		86	2	0	0
Program Manager - Opex Controls, Google Fiber - Mountain View	Employee/ alumni referrals	5	2	0	0
	Google Jobs Site	60	0	0	0
	Indeed.com	7	0	0	0
	Linkedin	12	0	0	0
	simplyhired.com	2	0	0	0
Program Manager - Opex Controls, Google Fiber - Mountain View		159	3	5	0
Program Manager - Strategic Initiatives, Google Fiber - Midwest	Employee/ alumni referrals	11	2	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	89	0	0	0
	Indeed.com	14	0	0	0
	Linkedin	43	0	0	0
	Sourced	1	1	5	0
Program Manager - Strategic Initiatives, Google Fiber - Midwest		141	1	0	0
Program Manager - Strategic Initiatives, Google Fiber - MTV	Employee/ alumni referrals	7	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	84	0	0	0
	Indeed.com	30	0	0	0
	Linkedin	19	0	0	0
Program Manager - Strategic Initiatives, Google Fiber - MTV		406	3	21	2
Program Manager - Strategic Initiatives, Google Fiber - MTV	Employee/ alumni referrals	48	3	21	2
	Glassdoor.com	3	0	0	0
	Google Jobs Site	135	0	0	0
	Indeed.com	61	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Program Manager - Strategic Initiatives, Google Fiber - MTV	Linkedin	154	0	0	0
	SimplyHired.com	5	0	0	0
Program Manager (Placeholder) Net Ops, Google Fiber - Mountain View		10	5	1	0
Program Manager, City Launch and Controls PMO Team, Google Fiber - Mountain View	Employee/ alumni referrals	10	5	1	0
		3	0	1	2
Program Manager, City Launch Team, Google Fiber - Mountain View	Google Jobs Site	3	0	1	2
		95	5	1	3
Program Manager, Controls, Google Fiber - Kansas City	Employee/ alumni referrals	28	2	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	35	2	0	3
	Linkedin	28	0	0	0
	Sourced	3	1	1	0
		405	5	11	1
Program Manager, Controls, Google Fiber - Kansas City, Durham or San Antonio	Employee/ alumni referrals	4	0	3	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	169	3	4	1
	Indeed.com	65	0	0	0
	Linkedin	162	2	4	0
	SimplyHired.com	2	0	0	0
	820	35	19	1	
Program Manager, Controls, Google Fiber - Mountain View	Employee/ alumni referrals	23	7	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	528	12	15	1
	Indeed.com	125	1	0	0
	Linkedin	136	15	4	0
	SimplyHired.com	7	0	0	0
	152	6	14	1	
Program Manager, Controls, Google Fiber - Nashville	Employee/ alumni referrals	8	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	87	4	14	1
	Indeed.com	27	1	0	0
	Linkedin	29	1	0	0
	218	8	13	1	
Program Manager, Controls, Google Fiber - Raleigh-Durham or Charlotte	Employee/ alumni referrals	8	0	0	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	100	1	0	0
	Indeed.com	6	2	0	0
	Linkedin	100	5	13	1
	SimplyHired.com	1	0	0	0
	273	7	15	2	
Program Manager, Controls, Google Fiber - San Antonio	Employee/ alumni referrals	12	0	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	210	3	8	2
	Indeed.com	11	0	0	0
	Linkedin	36	4	7	0
	SimplyHired.com	2	0	0	0
	320	6	8	2	
Program Manager, Controls, Google Fiber - San Antonio	Employee/ alumni referrals	5	3	4	1
	Glassdoor.com	4	0	0	0
	Google Jobs Site	166	1	0	0
	Indeed.com	50	1	0	0
	Linkedin	94	1	4	1
	SimplyHired.com	1	0	0	0
	409	42	107	2	
Program Manager, Demand Planning, Google Fiber - Mountain View	Employee/ alumni referrals	66	20	61	1

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Program Manager, Demand Planning, Google Fiber - Mountain View	Glassdoor.com	4	0	0	0
	Google Jobs Site	142	5	5	0
	Google Social Media	1	0	0	0
	Indeed.com	96	4	1	0
	Linkedin	99	13	40	1
	SimplyHired.com	1	0	0	0
Program Manager, Drops, Google Fiber - Midwest		192	8	4	0
Program Manager, Drops, Google Fiber - Midwest	Employee/ alumni referrals	5	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	73	3	0	0
	Indeed.com	78	0	0	0
	Linkedin	31	4	4	0
	SimplyHired.com	3	0	0	0
	Sourced	1	0	0	0
Program Manager, Drops, Google Fiber - Southeast		604	5	7	2
Program Manager, Drops, Google Fiber - Southeast	Employee/ alumni referrals	14	2	0	0
	Glassdoor.com	4	0	0	0
	Google Jobs Site	273	2	7	2
	Google Social Media	1	0	0	0
	Indeed.com	73	0	0	0
	Linkedin	238	1	0	0
	SimplyHired.com	1	0	0	0
Program Manager, Drops, Google Fiber - Southwest		97	3	0	0
Program Manager, Drops, Google Fiber - Southwest	Employee/ alumni referrals	21	2	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	40	1	0	0
	Indeed.com	20	0	0	0
	Linkedin	13	0	0	0
	SimplyHired.com	2	0	0	0
Program Manager, Drops, Google Fiber - West		201	6	25	2
Program Manager, Drops, Google Fiber - West	Employee/ alumni referrals	14	3	17	1
	Google Jobs Site	79	0	8	1
	Indeed.com	52	0	0	0
	Linkedin	56	3	0	0
Program Manager, Emergency Management, Google Fiber - Mountain View		231	5	18	1
Program Manager, Emergency Management, Google Fiber - Mountain View	Employee/ alumni referrals	10	2	14	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	109	3	4	0
	Google Social Media	1	0	0	0
	Indeed.com	62	0	0	0
	Linkedin	47	0	0	0
	SimplyHired.com	1	0	0	0
Program Manager, Google Fiber - Mountain View		2	1	0	0
	Google Jobs Site	2	1	0	0
Program Manager, Innovation Cost Controls, Google Fiber - Mountain View		101	6	23	3
Program Manager, Innovation Cost Controls, Google Fiber - Mountain View	Employee/ alumni referrals	5	0	0	0
	Google Jobs Site	54	2	18	3
	Indeed.com	11	1	0	0
	Linkedin	31	3	5	0
Program Manager, Key Initiatives, Google Fiber - Mountain View		185	0	0	0
Program Manager, Key Initiatives, Google Fiber - Mountain View	Employee/ alumni referrals	18	0	0	0
	Google Jobs Site	87	0	0	0
	Google Social Media	1	0	0	0
	Indeed.com	28	0	0	0
	Linkedin	51	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Program Manager, Logistics Systems, Google Fiber - Mountain View		3	0	0	0
	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	1	0	0	0
Program Manager, Logistics, Google Fiber - Mountain View		235	16	10	0
	Employee/ alumni referrals	24	4	5	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	125	7	5	0
	Indeed.com	41	1	0	0
	Linkedin	41	4	0	0
	simplyhired.com	2	0	0	0
	Sourced	1	0	0	0
Program Manager, Network Deployment & Operations, Google Fiber - Mountain View		1	1	0	1
	Employee/ alumni referrals	1	1	0	1
Program Manager, Network Deployment and Operations (NDO) Process Engineering, Google Fiber - Mountain View		1	0	0	0
	Google Jobs Site	1	0	0	0
Program Manager, Network Deployment, Google Fiber - Mountain View		374	10	10	1
	Employee/ alumni referrals	31	8	10	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	160	1	0	0
	Google Social Media	1	0	0	0
	Indeed.com	36	0	0	0
	Linkedin	143	1	0	0
	simplyhired.com	1	0	0	0
Program Manager, Network Provisioning, Google Fiber - Mountain View		334	0	0	0
	Employee/ alumni referrals	18	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	220	0	0	0
	Indeed.com	22	0	0	0
	Linkedin	71	0	0	0
	simplyhired.com	2	0	0	0
Program Manager, New Inventory, Google Fiber - Mountain View		5	0	11	0
	Google Jobs Site	4	0	7	0
	Linkedin	1	0	4	0
Program Manager, Opex Controls, Google Fiber - Mountain View		571	13	15	1
	Employee/ alumni referrals	41	3	0	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	269	3	3	1
	Indeed.com	118	2	4	0
	Linkedin	140	5	8	0
Program Manager, Outside Plant Make Ready Engineering, Google Fiber - Midwest		13	0	0	0
	Google Jobs Site	11	0	0	0
	Indeed.com	1	0	0	0
	Linkedin	1	0	0	0
Program Manager, Outside Plant Strategic Initiatives, Google Fiber - Midwest		244	1	4	0
	Employee/ alumni referrals	18	1	4	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	125	0	0	0
	Indeed.com	19	0	0	0
	Linkedin	81	0	0	0
Program Manager, Product Data Management (PDM), Google Fiber - Mountain View		219	11	27	2
	Employee/ alumni referrals	37	3	7	0
	Google Jobs Site	112	4	5	1
	Google Social Media	1	0	0	0
	Indeed.com	38	3	15	1
	Linkedin	31	1	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Program Manager, Small Business, Google Fiber - Mountain View		26	0	4	0
	Employee/ alumni referrals	20	0	4	0
	Google Jobs Site	5	0	0	0
	Indeed.com	1	0	0	0
Program Manager, Standards and Operations, Google Fiber - Mountain View		170	4	4	0
	Employee/ alumni referrals	8	2	4	0
	Google Jobs Site	101	1	0	0
	Indeed.com	36	1	0	0
	Linkedin	24	0	0	0
	simplyhired.com	1	0	0	0
Program Manager, Supply Base Cost Management, Google Fiber - Mountain View		14	1	5	1
	Employee/ alumni referrals	10	0	0	0
	Indeed.com	1	0	0	0
	Linkedin	2	0	5	1
	Sourced	1	1	0	0
Program Manager, Supply Chain Operations Program Management Office, Google Fiber - Mountain View		970	6	11	0
	Employee/ alumni referrals	95	3	5	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	409	0	0	0
	Indeed.com	93	0	0	0
	Linkedin	369	3	6	0
	simplyhired.com	3	0	0	0
Program Manager, Supply Chain Operations, Program Management Office, Google Fiber - Mountain View		128	0	0	0
	Employee/ alumni referrals	9	0	0	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	64	0	0	0
	Indeed.com	11	0	0	0
	Linkedin	41	0	0	0
Program Manager, Supply Chain Planning and Operations, Google Fiber - Mountain View		970	41	107	4
	Employee/ alumni referrals	111	6	21	0
	Glassdoor.com	3	0	0	0
	Google Jobs Site	385	10	16	1
	Indeed.com	126	5	13	1
	Linkedin	333	17	52	2
	simplyhired.com	8	0	0	0
	Sourced	4	3	5	0
Project Coordinator, Google Fiber - Atlanta		989	13	32	0
	Employee/ alumni referrals	15	2	4	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	508	8	24	0
	Indeed.com	230	0	0	0
	Linkedin	234	3	4	0
	simplyhired.com	1	0	0	0
Project Manager, Google Fiber - Austin		361	3	5	0
	Employee/ alumni referrals	9	1	5	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	236	0	0	0
	Indeed.com	61	1	0	0
	Linkedin	53	1	0	0
	simplyhired.com	1	0	0	0
Project Manager, Google Fiber - Midwest		380	29	68	1
	Employee/ alumni referrals	10	4	14	0
	Glassdoor.com	5	0	0	0
	Google Jobs Site	188	10	24	1
	Indeed.com	65	3	7	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Project Manager, Google Fiber - Midwest	Linkedin	100	11	19	0
	simplyhired.com	7	0	0	0
	Sourced	4	1	4	0
	University/ MBA Recruiting	1	0	0	0
Project Manager, Google Fiber - Southeast		673	58	46	5
Project Manager, Google Fiber - Southeast	Employee/ alumni referrals	70	21	24	3
	Glassdoor.com	3	0	0	0
	Google Jobs Site	293	12	18	2
	Indeed.com	28	0	0	0
	Linkedin	263	23	0	0
	simplyhired.com	4	0	0	0
	Sourced	12	2	4	0
Project Manager, Google Fiber - Southwest		380	29	67	3
Project Manager, Google Fiber - Southwest	Employee/ alumni referrals	30	12	35	1
	Glassdoor.com	5	1	5	0
	Google Jobs Site	210	7	27	2
	Indeed.com	45	1	0	0
	Linkedin	85	7	0	0
	simplyhired.com	3	0	0	0
	Sourced	2	1	0	0
Project Manager, Google Fiber - West		341	17	39	2
Project Manager, Google Fiber - West	Employee/ alumni referrals	28	4	6	0
	Glassdoor.com	5	0	0	0
	Google Jobs Site	122	2	9	1
	Indeed.com	34	0	0	0
	Linkedin	147	8	14	1
	Sourced	5	3	10	0
Quality Engineer, CPE Devices and Accessories, Google Fiber - Mountain View		116	18	16	0
Quality Engineer, CPE Devices and Accessories, Google Fiber - Mountain View	Employee/ alumni referrals	39	8	12	0
	Google Jobs Site	33	3	0	0
	Indeed.com	11	1	0	0
	Linkedin	30	5	4	0
	Sourced	3	1	0	0
Quality Engineering Manager, Google Fiber - Mountain View		18	0	0	0
Quality Engineering Manager, Google Fiber - Mountain View	Employee/ alumni referrals	11	0	0	0
	Google Jobs Site	3	0	0	0
	Linkedin	4	0	0	0
Quality Experience Specialist, Google Fiber - Mountain View		6	0	20	1
Quality Experience Specialist, Google Fiber - Mountain View	Google Jobs Site	6	0	20	1
Quality Experience Specialist, Google Fiber Customer Support - Mountain View		28	0	7	1
Quality Experience Specialist, Google Fiber Customer Support - Mountain View	Employee/ alumni referrals	5	0	0	0
	Google Jobs Site	13	0	0	0
	Indeed.com	3	0	0	0
	Linkedin	5	0	0	0
	Sourced	2	0	7	1
Quality Management Standards Development Manager, Google Fiber - Mountain View		61	5	16	0
Quality Management Standards Development Manager, Google Fiber - Mountain View	Employee/ alumni referrals	6	4	16	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	33	1	0	0
	Indeed.com	5	0	0	0
	Linkedin	16	0	0	0
Quality Management Standards Program Manager, Google Fiber - Mountain View		3	0	1	1
Quality Management Standards Program Manager, Google Fiber - Mountain View	Employee/ alumni referrals	2	0	1	1
	Indeed.com	1	0	0	0
Quality Manager, Google Fiber		596	37	52	3

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Quality Manager, Google Fiber	Employee/ alumni referrals	16	9	11	1
	Glassdoor.com	2	0	4	0
	Google Jobs Site	404	16	29	1
	Indeed.com	69	1	0	0
	Linkedin	91	7	8	0
	SimplyHired.com	9	1	0	0
Sourced		5	3	0	1
Real Estate Partnerships, Google Fiber - Mountain View or San Francisco					
	Employee/ alumni referrals	18	2	0	0
	Google Jobs Site	10	1	0	0
	Indeed.com	3	0	0	0
	Linkedin	2	0	0	0
	Linkedin	3	1	0	0
Real Estate Partnerships, Google Fiber - Raleigh-Durham					
	Google Jobs Site	1	0	0	1
Real Estate Specialist, Google Fiber - Mountain View or New York					
	Employee/ alumni referrals	344	13	7	0
	Google Jobs Site	51	6	3	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	223	5	4	0
	Indeed.com	42	1	0	0
	Linkedin	23	0	0	0
	SimplyHired.com	2	0	0	0
	Sourced	1	1	0	0
Regional Build Analyst, NDO Planning and Analytics, Google Fiber - Nashville, San Antonio, Charlotte, Austin, Durham, Kansas					
	Employee/ alumni referrals	245	5	26	3
	Google Jobs Site	15	1	5	1
	Indeed.com	186	3	21	2
	Linkedin	22	0	0	0
	SimplyHired.com	20	1	0	0
	SimplyHired.com	2	0	0	0
Regional Business Analyst, Strategic Planning and Analytics, Google Fiber - Mountain View					
	Employee/ alumni referrals	107	21	18	3
	Google Jobs Site	78	15	8	2
	Indeed.com	19	3	6	1
	Linkedin	1	0	0	0
	Linkedin	8	2	4	0
	Sourced	1	1	0	0
Regional Communications Manager, Google Fiber - Southeast or Southwest					
	Employee/ alumni referrals	27	3	0	0
	Google Jobs Site	21	2	0	0
	Indeed.com	3	0	0	0
	Linkedin	2	1	0	0
	Sourced	1	0	0	0
Regional Customer Service Manager, Google Fiber - Central					
	Google Jobs Site	2	0	6	0
Regional Customer Service Manager, Google Fiber - East					
	Employee/ alumni referrals	142	0	3	0
	Google Jobs Site	5	0	0	0
	Indeed.com	45	0	3	0
	Linkedin	47	0	0	0
	Linkedin	45	0	0	0
Regional Customer Service Manager, Google Fiber - West					
	Google Jobs Site	1	0	3	0
Regional Engineering Program Manager, Network Engineering, Google Fiber, U.S. - Mountain View					
	Google Jobs Site	1	0	0	0
Regional Expansion Specialist, Google Fiber - Mountain View					
	Employee/ alumni referrals	224	7	16	2
	Google Jobs Site	32	6	16	2
	Indeed.com	111	0	0	0
	Linkedin	34	0	0	0
	Linkedin	46	1	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Regional Expansion Specialist, Google Fiber - Mountain View	Sourced	1	0	0	0
Regional Installation Operation Manager, Google Fiber - Southeast		4	0	3	1
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	2	0	3	1
	Indeed.com	1	0	0	0
Regional Installation Operation Manager, Google Fiber - West		126	0	0	0
	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	71	0	0	0
	Indeed.com	29	0	0	0
	Linkedin	23	0	0	0
	simplyhired.com	1	0	0	0
Regional Operations Manager, Strategic Initiatives, Google Fiber - Mountain View		66	1	0	0
	Employee/ alumni referrals	2	1	0	0
	Google Jobs Site	40	0	0	0
	Indeed.com	15	0	0	0
	Linkedin	9	0	0	0
Regional Project Manager Midwest, Google Fiber - Midwest		288	9	11	0
	Employee/ alumni referrals	19	2	4	0
	Google Jobs Site	135	2	3	0
	Indeed.com	101	3	4	0
	Linkedin	33	2	0	0
Regional Quality Manager, Google Fiber - Mountain View		157	23	23	1
	Employee/ alumni referrals	9	3	4	0
	Glassdoor.com	6	0	0	0
	Google Jobs Site	72	7	5	1
	Indeed.com	20	4	5	0
	Linkedin	40	4	4	0
	simplyhired.com	2	0	0	0
	Sourced	8	5	5	0
Regional Quality Manager, Southwest, Google Fiber - Austin		233	14	10	0
	Employee/ alumni referrals	8	1	0	0
	Glassdoor.com	8	1	0	0
	Google Jobs Site	133	4	5	0
	Indeed.com	19	2	0	0
	Linkedin	62	5	5	0
	simplyhired.com	2	0	0	0
	Sourced	1	1	0	0
Reliability Engineer, Google Fiber - Mountain View, CA		173	2	0	0
	Employee/ alumni referrals	20	1	0	0
	Google Jobs Site	64	1	0	0
	Indeed.com	57	0	0	0
	Linkedin	32	0	0	0
Retail Marketing Manager, Google Fiber - Mountain View		558	0	4	1
	Employee/ alumni referrals	81	0	0	0
	Google Jobs Site	291	0	0	0
	Indeed.com	51	0	0	0
	Linkedin	135	0	4	1
RF Engineer, Google Fiber - Mountain View		595	14	30	2
	Employee/ alumni referrals	69	6	15	1
	Glassdoor.com	7	1	0	0
	Google Jobs Site	232	3	5	1
	Indeed.com	117	2	0	0
	Linkedin	167	2	10	0
	simplyhired.com	1	0	0	0
	University/ MBA Recruiting	2	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Sales Account Manager, Google Fiber		1	0	0	0
	LinkedIn	1	0	0	0
Sales Account Representative, Google Fiber - Atlanta		1427	33	20	0
	Employee/ alumni referrals	29	5	5	0
	Glassdoor.com	8	0	0	0
	Google Jobs Site	887	18	5	0
	Indeed.com	271	0	0	0
	LinkedIn	228	9	10	0
	simplyhired.com	4	1	0	0
Sales Effectiveness Trainer, Google Fiber - Mountain View		28	0	8	0
	Employee/ alumni referrals	9	0	3	0
	Google Jobs Site	13	0	5	0
	Indeed.com	1	0	0	0
	LinkedIn	5	0	0	0
Sales Manager, Google Fiber - Mountain View		1	0	0	1
	Google Jobs Site	1	0	0	1
Sales Operations Business Manager - Google Fiber for Business - Mountain View		1	0	5	1
	Google Jobs Site	1	0	5	1
Sales Product Specialist, Google Fiber - Mountain View		353	15	30	0
	Employee/ alumni referrals	51	9	8	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	162	5	15	0
	Google Social Media	1	0	0	0
	Indeed.com	41	0	0	0
	LinkedIn	96	1	7	0
	simplyhired.com	1	0	0	0
Sales Product Specialist, SMBs, Google Fiber for Businesses - Mountain View		2	0	8	0
	Google Jobs Site	2	0	8	0
Sales Representative, Google Fiber - Atlanta		1	0	0	1
	Google Jobs Site	1	0	0	1
Sales Strategy and Operations Manager, Google Fiber - Atlanta		453	5	13	1
	Employee/ alumni referrals	23	4	13	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	221	1	0	0
	Indeed.com	74	0	0	0
	LinkedIn	133	0	0	0
	University/ MBA Recruiting	1	0	0	0
Sales Strategy and Operations Manager, Google Fiber - Austin		1	0	0	0
	Employee/ alumni referrals	1	0	0	0
Sales Strategy and Operations Manager, Google Fiber - Kansas City		808	34	35	1
	Employee/ alumni referrals	10	2	0	0
	Glassdoor.com	5	0	0	0
	Google Jobs Site	381	11	20	1
	Indeed.com	191	9	4	0
	LinkedIn	220	12	11	0
	simplyhired.com	1	0	0	0
Sales Strategy and Operations Manager, Google Fiber - Salt Lake City		157	0	0	0
	Employee/ alumni referrals	3	0	0	0
	Glassdoor.com	4	0	0	0
	Google Jobs Site	37	0	0	0
	Indeed.com	5	0	0	0
	LinkedIn	108	0	0	0
Sales Strategy and Operations Manager, Google Fiber - San Antonio		1226	23	18	0
	Employee/ alumni referrals	32	4	8	0
	Glassdoor.com	9	1	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Sales Strategy and Operations Manager, Google Fiber - San Antonio	Google Jobs Site	539	6	0	0
	Indeed.com	220	0	0	0
	Linkedin	423	12	10	0
	simplyhired.com	2	0	0	0
	Sourced	1	0	0	0
Sales Strategy and Operations Team Lead, Google Fiber - Mountain View or New York City		231	6	8	0
	Employee/ alumni referrals	46	3	8	0
	Google Jobs Site	123	2	0	0
	Indeed.com	22	0	0	0
	Linkedin	40	1	0	0
Sales Training & Communications Specialist, Google Fiber - Mountain View		25	1	8	0
	Employee/ alumni referrals	14	1	0	0
	Google Jobs Site	8	0	8	0
	Indeed.com	1	0	0	0
	Linkedin	2	0	0	0
Senior Account Strategist, Google Fiber - Mountain View		1	0	0	1
	Google Jobs Site	1	0	0	1
Service Center Curriculum Specialist, Google Fiber - Mountain View		4	0	3	1
	Employee/ alumni referrals	2	0	0	0
	Google Jobs Site	1	0	3	1
	Linkedin	1	0	0	0
Service Expansion Project Specialist, Google Fiber - Mountain View		61	0	28	0
	Employee/ alumni referrals	16	0	0	0
	Google Jobs Site	24	0	28	0
	Indeed.com	12	0	0	0
	Linkedin	9	0	0	0
SMB Acquisitions Manager, Google Fiber - Charlotte		62	3	5	1
	Employee/ alumni referrals	6	1	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	48	0	5	1
	Indeed.com	2	2	0	0
	Linkedin	4	0	0	0
SMB Acquisitions Manager, Google Fiber - Nashville		77	3	4	1
	Employee/ alumni referrals	4	1	0	0
	Google Jobs Site	62	2	0	1
	Indeed.com	4	0	4	0
	Linkedin	7	0	0	0
SMB Acquisitions Manager, Google Fiber - Salt Lake City		195	4	15	1
	Employee/ alumni referrals	5	0	7	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	91	2	5	0
	Indeed.com	84	2	3	0
	Linkedin	12	0	0	0
	simplyhired.com	1	0	0	0
SMB Field Design Manager, Google Fiber - Atlanta		27	0	0	0
	Google Jobs Site	20	0	0	0
	Linkedin	7	0	0	0
SMB Field Design Manager, Google Fiber - Charlotte		276	4	10	0
	Employee/ alumni referrals	8	2	5	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	176	1	0	0
	Indeed.com	7	0	0	0
	Linkedin	76	1	5	0
	simplyhired.com	3	0	0	0
	Sourced	3	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
SMB Field Design Manager, Google Fiber - Charlotte	University/ MBA Recruiting	1	0	0	0
SMB Field Design Manager, Google Fiber - Kansas City		1	1	0	1
	Linkedin	1	1	0	1
SMB Field Design Manager, Google Fiber - Nashville		15	0	0	0
	Google Jobs Site	10	0	0	0
	Linkedin	5	0	0	0
SMB Field Design Manager, Google Fiber - Salt Lake City		137	0	0	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	68	0	0	0
	Indeed.com	10	0	0	0
	Linkedin	57	0	0	0
	Sourced	1	0	0	0
SMB Field Design Manager, Google Fiber, Midwest		43	0	0	0
	Employee/ alumni referrals	1	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	38	0	0	0
	Linkedin	3	0	0	0
SMB Operations Business Analyst, Google Fiber - Mountain View or Austin		216	2	4	1
	Employee/ alumni referrals	8	1	4	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	159	1	0	0
	Indeed.com	30	0	0	0
	Linkedin	17	0	0	0
SMB Project Manager, Google Fiber - Midwest		52	4	9	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	13	0	0	0
	Indeed.com	32	4	9	0
	Linkedin	5	0	0	0
	simplyhired.com	1	0	0	0
SMB Project Manager, Google Fiber - Southeast		67	0	0	0
	Employee/ alumni referrals	7	0	0	0
	Google Jobs Site	50	0	0	0
	Indeed.com	1	0	0	0
	Linkedin	7	0	0	0
	simplyhired.com	2	0	0	0
SMB Project Manager, Google Fiber - Southwest		43	7	14	0
	Employee/ alumni referrals	12	1	0	0
	Google Jobs Site	20	2	9	0
	Indeed.com	1	0	0	0
	Linkedin	8	2	0	0
	Sourced	2	2	5	0
SMB Project Manager, Google Fiber - West		6	0	7	0
	Employee/ alumni referrals	3	0	7	0
	Google Jobs Site	2	0	0	0
	Linkedin	1	0	0	0
SMB Sales Manager, Google Fiber - Atlanta		373	9	11	1
	Employee/ alumni referrals	28	3	11	1
	Google Jobs Site	204	4	0	0
	Indeed.com	64	0	0	0
	Linkedin	77	2	0	0
SMB Sales Manager, Google Fiber - Raleigh-Durham		654	18	7	0
	Employee/ alumni referrals	19	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	388	6	7	0
	Indeed.com	135	2	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
SMB Sales Manager, Google Fiber - Raleigh-Durham	Linkedin	109	8	0	0
	simplyhired.com	1	0	0	0
	Sourced	1	1	0	0
Software Engineer, Core Systems, Google Fiber - Mountain View		621	20	49	0
	Employee/ alumni referrals	49	5	29	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	334	9	20	0
	Google Social Media	2	0	0	0
	Indeed.com	41	0	0	0
	Linkedin	190	6	0	0
	University/ MBA Recruiting	4	0	0	0
Software Engineer, Customer Efficiency, Google Fiber - Mountain View		1	0	0	0
	Employee/ alumni referrals	1	0	0	0
Software Engineer, Fiber Panorama Team - Mountain View		1	0	0	0
	Employee/ alumni referrals	1	0	0	0
Software Engineer, Google Fiber - Android Audio and Video - Mountain View		20	1	18	0
	Employee/ alumni referrals	19	1	18	0
	Linkedin	1	0	0	0
Software Engineer, Google Fiber - Internet of Things- Mountain View		51	1	12	0
	Employee/ alumni referrals	51	1	12	0
Software Engineer, Google Fiber - Video and Audio - Mountain View		4	0	0	0
	Employee/ alumni referrals	4	0	0	0
Software Engineer, Network Management Software, Google Fiber - Mountain View		545	26	44	3
	Employee/ alumni referrals	34	7	24	2
	Glassdoor.com	2	1	0	0
	Google Jobs Site	297	9	5	1
	Google Social Media	1	0	0	0
	Indeed.com	24	2	0	0
	Linkedin	181	7	15	0
	simplyhired.com	1	0	0	0
	University/ MBA Recruiting	5	0	0	0
Software Engineer, Platforms, Google Fiber - Mountain View		435	22	35	1
	Employee/ alumni referrals	37	12	30	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	219	3	5	0
	Google Social Media	1	0	0	0
	Indeed.com	42	2	0	0
	Linkedin	133	5	0	0
	University/ MBA Recruiting	2	0	0	0
Software Engineer, Software Infrastructure, Google Fiber - Mountain View		131	0	25	0
	Employee/ alumni referrals	131	0	25	0
Software Engineer, Tools and Infrastructure, Google Fiber - Mountain View		559	21	46	0
	Employee/ alumni referrals	36	3	10	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	220	10	10	0
	Indeed.com	65	1	5	0
	Linkedin	233	7	21	0
	University/ MBA Recruiting	3	0	0	0
Solutions Consultant, Google Fiber - Mountain View		1	0	0	0
	Google Jobs Site	1	0	0	0
Strategic Business Development, Google Fiber		1	0	0	1
	Google Jobs Site	1	0	0	1
Strategic CM Manager, OSP OEM Equipment, Google Fiber - Mountain View		19	2	6	0
	Employee/ alumni referrals	6	0	0	0
	Google Jobs Site	4	0	2	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Strategic CM Manager, OSP OEM Equipment, Google Fiber - Mountain View	Indeed.com	1	0	0	0
	Linkedin	4	2	0	0
	Sourced	4	0	4	0
Strategic Negotiator, Google Fiber - Mountain View		7	2	0	0
	Employee/ alumni referrals	5	1	0	0
	Google Jobs Site	1	1	0	0
	Indeed.com	1	0	0	0
Strategic Partner Engineer, Google Fiber		404	38	21	2
	Employee/ alumni referrals	32	8	0	0
	Google Jobs Site	232	5	7	0
	Indeed.com	42	0	0	0
	Linkedin	93	22	14	2
	simplyhired.com	2	0	0	0
	Sourced	3	3	0	0
Strategic Partner Engineer, Google Fiber - Southeast		16	3	8	0
	Employee/ alumni referrals	8	3	8	0
	Google Jobs Site	7	0	0	0
	Linkedin	1	0	0	0
Strategic Partner Manager, Google Fiber - Mountain View		167	2	15	0
	Employee/ alumni referrals	19	0	0	0
	Google Jobs Site	75	1	4	0
	Indeed.com	15	0	0	0
	Linkedin	56	1	5	0
	Sourced	2	0	6	0
Strategic Partner Manager, Real Estate, Google Fiber - Atlanta or New York		492	2	14	2
	Employee/ alumni referrals	54	1	10	1
	Glassdoor.com	3	0	0	0
	Google Jobs Site	303	1	4	1
	Indeed.com	80	0	0	0
	Linkedin	46	0	0	0
	simplyhired.com	6	0	0	0
Strategic Partner Manager, Real Estate, Google Fiber - Mountain View		199	3	9	1
	Employee/ alumni referrals	26	3	5	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	100	0	4	1
	Indeed.com	18	0	0	0
	Linkedin	49	0	0	0
	simplyhired.com	3	0	0	0
	Sourced	1	0	0	0
Strategic Planning & Analytics Business Analyst, Google Fiber		572	52	107	4
	Employee/ alumni referrals	86	27	56	2
	Glassdoor.com	2	0	0	0
	Google Jobs Site	325	14	33	1
	Indeed.com	87	5	12	0
	Linkedin	69	6	6	1
	simplyhired.com	1	0	0	0
	Sourced	1	0	0	0
	University/ MBA Recruiting	1	0	0	0
	Strategic Programs Manager - Google Fiber		233	8	19
	Employee/ alumni referrals	12	1	9	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	124	4	10	0
	Indeed.com	45	0	0	0
	Linkedin	50	3	0	0
Sourced	1	0	0	0	

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Strategic Supplier Manager Vaults and Plastics, Google Fiber - Mountain View		13	1	10	0
	Employee/ alumni referrals	9	0	5	0
	Google Jobs Site	3	0	5	0
	Sourced	1	1	0	0
Strategic Supplier Operations Program Manager, OSP, Google Fiber - Mountain View		1	0	0	0
	LinkedIn	1	0	0	0
Strategy and Operations Analyst, Google Fiber - Mountain View		1	1	0	0
	Employee/ alumni referrals	1	1	0	0
Strategy and Operations Associate, Google Fiber		2	0	0	2
	Google Jobs Site	2	0	0	2
Strategy and Operations Associate, Google Fiber - New York		1	0	4	1
	University/ MBA Recruiting	1	0	4	1
Strategy and Operations Manager, Google Fiber - Mountain View		6	1	11	2
	Employee/ alumni referrals	3	1	3	0
	Google Jobs Site	3	0	8	2
Subscriber Acquisition Product Specialist, Google Fiber - Mountain View		3	0	0	0
	Employee/ alumni referrals	1	0	0	0
	Google Jobs Site	2	0	0	0
Subscriber Acquisition Sales Trainer, Google Fiber - Mountain View		147	3	12	2
	Employee/ alumni referrals	8	2	4	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	92	1	8	1
	Indeed.com	17	0	0	0
	LinkedIn	28	0	0	0
Subscriber Acquisition Strategy Associate, Google Fiber - Mountain View		265	27	32	3
	Employee/ alumni referrals	23	2	5	2
	Glassdoor.com	2	0	0	0
	Google Jobs Site	125	14	19	1
	Indeed.com	25	1	0	0
	LinkedIn	87	10	8	0
	simplyhired.com	2	0	0	0
	University/ MBA Recruiting	1	0	0	0
Supplier Operations Program Manager, Google Fiber		35	4	16	1
	Employee/ alumni referrals	19	2	6	0
	Google Jobs Site	13	2	10	1
	Indeed.com	1	0	0	0
	LinkedIn	2	0	0	0
Supplier Quality Engineer, Google Fiber - Mountain View		6	0	0	0
	Employee/ alumni referrals	2	0	0	0
	Indeed.com	2	0	0	0
	LinkedIn	2	0	0	0
Supply Base Engineer, Outside Plant, Google Fiber - Mountain View		34	5	4	1
	Employee/ alumni referrals	8	2	4	1
	Google Jobs Site	5	0	0	0
	Indeed.com	3	0	0	0
	LinkedIn	10	1	0	0
	Sourced	8	2	0	0
Supply Chain Manager, Networking Products, Google Fiber - Mountain View		6	0	0	0
	Employee/ alumni referrals	5	0	0	0
	LinkedIn	1	0	0	0
Support Operations Specialist, Google Fiber - Mountain View, Austin, Provo, Salt Lake City, or Southeast		355	2	8	1
	Employee/ alumni referrals	11	1	4	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	237	1	4	0
	Indeed.com	75	0	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Support Operations Specialist, Google Fiber - Mountain View, Austin, Provo, Salt Lake City, or Southeast	LinkedIn	30	0	0	0
	SimplyHired.com	1	0	0	0
Support Platforms Specialist, Google Fiber - Mountain View, Austin, Provo, Salt Lake City or Southeast		372	7	5	1
	Employee/ alumni referrals	16	1	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	266	2	5	1
	Indeed.com	46	0	0	0
	LinkedIn	40	3	0	0
	SimplyHired.com	2	0	0	0
	Sourced	1	1	0	0
Support Projects Specialist, Google Fiber - Mountain View, Austin, Salt Lake City, Provo, or Southeast		826	7	20	1
	Employee/ alumni referrals	40	2	9	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	543	2	11	0
	Indeed.com	121	1	0	0
	LinkedIn	116	2	0	0
	SimplyHired.com	3	0	0	0
	University/ MBA Recruiting	1	0	0	0
Sustaining Supplier Operations Program Manager - Google Fiber, Mountain View		8	0	0	0
	Employee/ alumni referrals	3	0	0	0
	Google Jobs Site	1	0	0	0
	Indeed.com	1	0	0	0
	LinkedIn	3	0	0	0
System Verification Engineer, Google Fiber - Mountain View		595	25	33	1
	Employee/ alumni referrals	41	7	15	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	310	12	14	0
	Google Social Media	2	0	0	0
	Indeed.com	89	2	4	0
	LinkedIn	148	2	0	0
	Sourced	3	2	0	0
	University/ MBA Recruiting	1	0	0	0
Systems Performance Program Manager, Google Fiber - Mountain View		47	4	0	0
	Employee/ alumni referrals	2	1	0	0
	Google Jobs Site	22	1	0	0
	Indeed.com	5	0	0	0
	LinkedIn	18	2	0	0
T/PgM, Google Fiber Marketing - Mountain View		35	0	0	0
	Employee/ alumni referrals	3	0	0	0
	Google Jobs Site	18	0	0	0
	LinkedIn	14	0	0	0
Team Lead, Network Deployment, Google Fiber - Mountain View		72	3	0	0
	Employee/ alumni referrals	4	0	0	0
	Google Jobs Site	30	3	0	0
	Indeed.com	11	0	0	0
	LinkedIn	27	0	0	0
Technical Account Manager, Partner Engineering (TV Platform), Google Fiber - Mountain View		31	1	0	0
	Employee/ alumni referrals	1	1	0	0
	Google Jobs Site	18	0	0	0
	Indeed.com	3	0	0	0
	LinkedIn	9	0	0	0
Technical Account Manager, TV Platform, Partner Engineering, Google Fiber - Mountain View		203	6	10	1
	Employee/ alumni referrals	31	4	4	0
	Glassdoor.com	7	0	0	0
	Google Jobs Site	64	2	6	1

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Technical Account Manager, TV Platform, Partner Engineering, Google Fiber - Mountain View	Indeed.com	22	0	0	0
	Linkedin	78	0	0	0
	Sourced	1	0	0	0
Technical Lead Manager, Fiber - Mountain View		4	0	9	0
	Employee/ alumni referrals	2	0	9	0
	Linkedin	2	0	0	0
Technical Lead Manager, Google Fiber, Internet of Things - Mountain View		58	6	0	0
	Employee/ alumni referrals	3	1	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	40	3	0	0
	Indeed.com	5	0	0	0
	Linkedin	8	2	0	0
Technical Operations Manager, Google Fiber - Mountain View		125	6	12	1
	Employee/ alumni referrals	13	4	8	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	76	0	4	0
	Indeed.com	11	0	0	0
	Linkedin	24	2	0	0
Technical Operations Specialist, Google Fiber - Mountain View		506	14	41	3
	Employee/ alumni referrals	21	3	12	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	342	6	25	2
	Indeed.com	79	2	0	0
	Linkedin	56	3	4	0
	simplyhired.com	5	0	0	0
	University/ MBA Recruiting	1	0	0	0
Technical Program Manager, Innovation, Google Fiber - Mountain View		86	1	0	0
	Employee/ alumni referrals	9	1	0	0
	Google Jobs Site	34	0	0	0
	Indeed.com	18	0	0	0
	Linkedin	25	0	0	0
Technical Program Manager, NDO Innovation, Google Fiber - Mountain View		2	1	4	1
	Sourced	2	1	4	1
Technical Program Manager, Network Operational Support Systems (OSS), Google Fiber - Mountain View		356	22	20	0
	Employee/ alumni referrals	37	8	7	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	138	3	4	0
	Indeed.com	19	0	0	0
	Linkedin	160	11	9	0
	simplyhired.com	1	0	0	0
Technical Program Manager, Outside Plant Make Ready Engineering, Google Fiber - Mountain View		1	0	0	0
	Google Jobs Site	1	0	0	0
Technical Program Manager, Release Management, Google Fiber - Mountain View		434	11	22	1
	Employee/ alumni referrals	27	5	12	1
	Glassdoor.com	2	0	0	0
	Google Jobs Site	194	2	10	0
	Indeed.com	47	1	0	0
	Linkedin	163	3	0	0
	simplyhired.com	1	0	0	0
Technical Program Manager, Wi-Fi, Google Fiber - New York		304	3	0	0
	Employee/ alumni referrals	12	0	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	169	2	0	0
	Indeed.com	36	0	0	0
	Linkedin	86	1	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Technical Solutions Specialist - Strategic Partner PMO, Google Fiber, Mountain View		1	0	4	1
	Google Jobs Site	1	0	4	1
Technical Writer, Google Fiber - Mountain View		113	0	6	0
	Employee/ alumni referrals	12	0	2	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	67	0	4	0
	Indeed.com	31	0	0	0
	LinkedIn	2	0	0	0
Test Automation Engineer (Networking) Google Fiber - Mountain View		321	6	4	0
	Employee/ alumni referrals	29	0	0	0
	Google Jobs Site	173	4	0	0
	Indeed.com	45	0	0	0
	LinkedIn	71	2	4	0
	simplyhired.com	2	0	0	0
	University/ MBA Recruiting	1	0	0	0
Test Engineer (Networking), Google Fiber - Mountain View		483	27	33	1
	Employee/ alumni referrals	34	9	13	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	255	12	16	0
	Google Social Media	1	0	0	0
	Indeed.com	79	1	0	0
	LinkedIn	108	4	0	0
	simplyhired.com	3	0	0	0
	Sourced	1	1	4	0
	University/ MBA Recruiting	1	0	0	0
Tools Specialist Manager, Google Fiber - Mountain View		1	0	3	1
	Google Jobs Site	1	0	3	1
Training Coordinator, Education, Google Fiber - Atlanta		1187	11	20	1
	Employee/ alumni referrals	31	3	0	0
	Glassdoor.com	2	0	0	0
	Google Jobs Site	589	3	10	1
	Indeed.com	331	3	2	0
	LinkedIn	230	2	8	0
	simplyhired.com	4	0	0	0
Training Facilitator, Education, Google Fiber - Atlanta		982	16	40	3
	Employee/ alumni referrals	35	4	10	1
	Google Jobs Site	499	7	30	2
	Indeed.com	206	4	0	0
	LinkedIn	237	1	0	0
	simplyhired.com	4	0	0	0
	University/ MBA Recruiting	1	0	0	0
Transport Architect, Network Architecture, Google Fiber Network Operations - Austin, Kirkland, Thornton or Mountain View		328	7	9	0
	Employee/ alumni referrals	19	7	9	0
	Google Jobs Site	181	0	0	0
	Indeed.com	22	0	0	0
	LinkedIn	106	0	0	0
Trenchless Technology Architect, Google Fiber - Austin, Kirkland, Thornton, or Mountain View		4	0	0	0
	Google Jobs Site	2	0	0	0
	Indeed.com	1	0	0	0
	simplyhired.com	1	0	0	0
Video Acquisition Engineer, Google Fiber - Mountain View		129	7	7	0
	Employee/ alumni referrals	4	1	0	0
	Google Jobs Site	44	1	7	0
	Indeed.com	23	1	0	0
	LinkedIn	53	4	0	0

Role/Recruitment Source	Applicant Category	# Applicants	# Phone Interviewed	# Onsite Interviewed	# Offers Extended
Video Acquisition Engineer, Google Fiber - Mountain View	Sourced	5	0	0	0
Video Engineer, Google Fiber Network Operations - Austin, Kirkland, Thornton, or Mountain View		333	13	4	0
	Employee/ alumni referrals	15	4	4	0
	Google Jobs Site	119	2	0	0
	Indeed.com	37	0	0	0
	Linkedin	148	6	0	0
	simplyhired.com	2	0	0	0
	Sourced	12	1	0	0
VP, Policy and Communications - Google Fiber - Mountain View		2	0	6	1
	Employee/ alumni referrals	1	0	0	0
	Sourced	1	0	6	1
Weaver Curriculum Specialist, Education, Google Fiber - Mountain View, New York or Atlanta		204	3	5	0
	Employee/ alumni referrals	8	3	0	0
	Glassdoor.com	1	0	0	0
	Google Jobs Site	137	0	5	0
	Indeed.com	25	0	0	0
	Linkedin	30	0	0	0
	simplyhired.com	3	0	0	0
Web Application Developer, Customer Support, Google Fiber - Mountain View		235	10	4	1
	Employee/ alumni referrals	12	6	4	1
	Glassdoor.com	1	0	0	0
	Google Jobs Site	135	0	0	0
	Indeed.com	43	3	0	0
	Linkedin	41	1	0	0
	University/ MBA Recruiting	3	0	0	0
Wireless Deployment Engineer, Network Operations, Google Fiber - Mountain View		346	13	4	0
	Employee/ alumni referrals	19	4	4	0
	Google Jobs Site	136	5	0	0
	Indeed.com	124	2	0	0
	Linkedin	66	2	0	0
	simplyhired.com	1	0	0	0
Wireless Engineer, Network Operations, Google Fiber - Mountain View		434	3	0	0
	Employee/ alumni referrals	32	2	0	0
	Google Jobs Site	188	1	0	0
	Indeed.com	125	0	0	0
	Linkedin	89	0	0	0
Grand Total		104995	3447	5843	363

Google Fiber Inc.

Outreach Activities - October 1, 2015 - September 30, 2016

Type of Event	Date	Description
Batch Days	15 occurrences	Two-day interview process in which Google Fiber invites ten to 20 candidates to interview with a panel of current employees. Google Fiber interviewed more than 120 candidates in multiple markets (i.e., California, Austin, Atlanta, Kansas, NYC and Boulder).
Vetrans Batch Days	Austin, Kansas City, Atlanta, and Louisville	Two-day interview process in which Google Fiber invites ten to 20 veterans to interview with a panel of current employees. Google Fiber held events in four markets (i.e., Kansas, Austin, Atlanta, Louisville).
Grace Hopper Conference	October 2015	Participant in the Grace Hopper Conference, a Celebration of Women in Computing. The conference is the world's largest gathering of women technologists. It is produced by the Anita Borg Institute and presented in partnership with Association for Computing Machinery (ACM).
MBA Outreach	Varies	Google conducted outreach events at 23 unique MBA programs across North America. Google also attended national MBA conferences focused on underrepresented candidates and hosted MBA candidates at Google's facilities in Mountain View, California for the Google Student Veteran Summit. Outreach activities included (but were not limited to): information sessions, technical talks, participating in school-driven networking events, engaging in informational interviews, hosting MBA tech treks to Google offices, and sponsoring student organization events. While no events were Fiber-specific, all events served as pipelines for Google's MBA internship and full-time hiring needs (for reference, Google Fiber hosted three MBA interns in Summer 2016).
Google Fiber Sourcing Jam	April 19, 2016	Google Fiber selected top internal performers to vet resumes from Google's LinkedIn Recruiter account. Those individuals short-listed potential candidates for recruiter outreach.
OSP EXPO	September 2016	Participant in the OSP EXPO, a trade show promoting solutions, products, and technologies for today's rapid wireless and wireline network evolution. OSP EXPO brought OSP professionals from incumbent local exchange carriers, competitive local exchange carriers, and independent operating companies together to learn, network, and purchase products that solve their network challenges. Job descriptions on paper flyers and promotional materials were distributed at the conference.
Door-to-Door Employee Referrals	Ongoing	Internal recruiter-driven employee referral program.
Kansas City Digital Inclusion Fund	Ongoing	Developed, fundraised, and contributed to a fund of approximately \$1M, housed at the Greater Kansas City Community Foundation, that will provide grants to nonprofit organizations that help people increase their digital literacy skills and be better prepared for 21st Century workforce.
Job Fairs - External	Ongoing	University job fairs for undergrad/graduate-level recruiting. Paper flyers and promotional materials are given out, which contain the URLs for the external job postings.
Internal and External Job Postings	Ongoing	Internal --> all posted on a Google internal job posting site External --> all posted on google.com/careers External --> Third party sites rely on google.com/careers to promote our openings, including, but not limited to: linkedin.com, indeed.com, simplyhired.com
Unconscious Bias Training	Various sessions throughout year	Training offered to all Google employees and encouraged for all new Google employees within their first 90 days of joining the company. The training introduces participants to the science of unconscious thought processes, and how our minds -- without our knowledge -- may influence workplace perceptions and interactions. The training largely focuses on stereotyping, presenting both internal case studies and academic research showing how stereotypes can play out in a company.
Unlocking the Connection	Ongoing	Unlocking the Connection is an unprecedented initiative led by the Housing Authority for the City of Austin (HACA), focused on closing the digital divide for 4,300 residents in public housing. To support the program, Google Fiber is bringing free fiber connections to residents at all 18 of HACA's properties, providing computers for HACA's education and workforce training centers, and supporting on-site digital literacy training.

Federal ConnectHome Program	Ongoing	Similar to the Austin HACA partnership, Google Fiber has launched partnerships in Kansas City and Nashville to connect public housing residents to Google Fiber's fastest connection.
Fiber to the Home Conference	June 2016	Hosted coffee events to discuss and promote Google Fiber and employment opportunities
Digital Inclusion Fellowships	May 2015-ongoing	More than 80% of jobs require an online application. Yet more than 60 million Americans aren't online. With support from Google Fiber, the Nonprofit Technology Network (NTEN), has recruited, trained, and placed 16 fellows in nonprofit organizations in eight cities in its first year ending July 2016. The Fellows build new programs designed to help job-seekers and students get online. Google Fiber started its second year partnership with the NTEN program, through which 22 Fellows will be brought on in 11 cities.
Service Academy Career Conference (SACC) DC	May 2016	Participated in and received candidates from SACC, which is administered and supported by the Alumni Association and Association of Graduates of the U.S. Military Academy, the U.S. Naval Academy, the U.S. Air Force Academy, the U.S. Coast Guard Academy, and the U.S. Merchant Marine Academy. It is a two-day development program and job fair exclusively for service academy alumni.
SACC San Diego	August 2016	Participated in and received candidates from SACC, which is administered and supported by the Alumni Association and Association of Graduates of the U.S. Military Academy, the U.S. Naval Academy, the U.S. Air Force Academy, the U.S. Coast Guard Academy, and the U.S. Merchant Marine Academy. It is a two-day development program and job fair exclusively for service academy alumni.
Military Office Job Opportunities (MOJO) Seattle	May 2016	Participated in and received candidates from Military MOJO, which is an exclusive hiring event pairing degreed military professionals with global corporations, federal agencies, non-profit organizations, and small businesses.
Military MOJO DC	September 2016	Participated in and received candidates from Military MOJO, which is an exclusive hiring event pairing degreed military professionals with global corporations, federal agencies, non-profit organizations, and small businesses.
Student Veterans of America National Conference 2016	January 2016	The SVA National Conference has been the largest annual gathering of service members, veterans, advocates, thought-leaders, stakeholders, and supporters in higher education in the world. Google Fiber representatives were present onsite at the event.

Google Fiber Inc.

Recruitment Source Contact Information - October 1, 2015 - September 30, 2016

Recruitment Source

General Resume Sourcing: Google Fiber Inc. ("Google Fiber") recruiters attend various local job and career fairs to source resumes for eligible candidates. Those resumes are then matched to open positions. Additional sources of resumes include employee referrals and targeted resume searches using third party resources.

University & MBA Recruiting: Google Inc. ("Google") and Google Fiber conduct outreach for a variety of majors at more than 23 campuses across North America. Outreach activities include, but are not limited to, managing information sessions, participating in career fairs, engaging in on-campus interviews, and conducting special workshops.

Google Fiber has also participated in Google's intern recruiting and programmatic activities.

Online Job Boards: Google Fiber posts job openings to online job boards to attract potential candidates, and conducts active searches of candidate profiles to identify eligible matches for open positions. Examples of online job boards used by Google Fiber include:

glassdoor.com

indeed.com

simplyhired.com

com

linkedin.com

Third party resume database: Google uses third party resume databases to conduct active searches of candidate profiles to identify eligible matches. These databases are used as sources for all Google roles, including roles with Google Fiber.

Internal Recruiting Sources

In addition to external sources, Google Fiber also recruits through the following internal Google channels:

Social Media:

Google +	Google+ "Life at Google" page
LinkedIn	LinkedIn profile page and career page

Other Google Owned & Operated Properties:

YouTube	Job posted in description of video on "Life at Google" YouTube channel
Google.com	Google Careers posting using AdWords advertising on Google.com
Google Careers Site	Google Careers site posting - direct applicant
Employee Referral Site	Employee & alumni referrals
Google Fiber Careers Site	Fiber.google.com/careers site
Internal Career Site	go/googlefiber